

VHIA SALARY CIRCULAR

Number: 822
Addressee: PUBLIC SECTOR MEMBERS
Date: 28 October 2022
Subject: MEDICAL SCIENTISTS, PHARMACISTS AND PSYCHOLOGISTS (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2021 – 2025

Allowance Descriptor	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
Hospital Pharmacists					
Higher Qualifications Allowance					
Graduate Certificate	\$51.30	\$52.30	\$53.35	\$54.45	\$55.50
Graduate Diploma, Fellowship Diploma, Post Grad Dip	\$83.35	\$85.00	\$86.70	\$88.45	\$90.20
MA, M Sc, M Psych	\$96.15	\$98.10	\$100.05	\$102.05	\$104.10
Ph.D, D Sc	\$128.20	\$130.80	\$133.40	\$136.10	\$138.80
On-Call Allowance	\$32.05	\$46.90	\$47.80	\$48.80	\$49.75
On-Call Allowance (public holidays)	\$64.10	\$93.75	\$95.65	\$97.55	\$99.50
Change of Roster 7 days or less		\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
Shift Allowance					
Morning Shift	\$27.60	\$28.20	\$31.55	\$32.15	\$32.80
Afternoon Shift		\$50.90	\$51.90	\$52.95	\$54.00
Night Shift		\$92.40	\$94.25	\$96.15	\$98.05
Medical Scientists, Audiologists, Clinical Perfusionists & Dietitians (as applicable)					
Change of Roster 7 days or less	\$28.30	\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
Scientists					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
MA, M Sc, M App. Sc., MAIP	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS, FHGSA	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15
Audiologists					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
M.Aud, M Sc, M App. Sc.	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
Ph.D, D Sc	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15
Cardiovascular Perfusionists					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
MAACB, M Sc, M App. Sc., MAIP,	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15
Dietitians					
Graduate Certificate	\$51.55	\$52.60	\$53.65	\$54.70	\$55.80
Graduate Diploma	\$83.80	\$85.50	\$87.20	\$88.95	\$90.70
M Sc	\$96.65	\$98.65	\$100.60	\$102.60	\$104.65
Ph.D, D Sc	\$128.95	\$131.50	\$134.15	\$136.80	\$139.55
On-Call Allowance	\$30.30	\$46.90	\$47.80	\$48.80	\$49.75
On-Call Allowance (public holidays)	\$60.65	\$93.75	\$95.65	\$97.55	\$99.50
Sole Allowance					
	\$56.55	\$57.70	\$58.85	\$60.00	\$61.20

Shift Allowance					
Morning Shift	\$28.30	\$28.85	\$29.45	\$30.05	\$30.65
Afternoon Shift	\$28.30	\$50.90	\$51.90	\$52.95	\$54.00
Night Shift	\$86.20	\$92.40	\$94.25	\$96.15	\$98.05
Change of Shift	\$45.25	\$66.55	\$67.90	\$69.25	\$70.65
Psychologists					
Change of Roster 7 days or less	\$27.80	\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
Higher Qualifications					
Graduate Certificate	\$49.30	\$50.30	\$51.30	\$52.30	\$53.35
Graduate Diploma	\$80.10	\$81.70	\$83.35	\$85.00	\$86.70
MA, M Sc, M Psych	\$92.45	\$94.30	\$96.15	\$98.10	\$100.05
Ph.D, D Sc	\$123.25	\$125.70	\$128.25	\$130.80	\$133.40
Shift Allowance					
Morning Shift	\$27.80	\$28.85	\$29.45	\$30.05	\$30.65
Afternoon Shift	\$27.80	\$50.90	\$51.90	\$52.95	\$54.00
Night Shift	\$84.65	\$92.40	\$94.25	\$96.15	\$98.05
Change of Shift	\$44.45	\$66.55	\$67.90	\$69.25	\$70.65
CATT on-call allowance	\$146.90	\$149.85	\$152.85	\$155.90	\$159.05
Medical Physicists					
Higher Qualifications					
Graduate Certificate	\$52.50	\$53.60	\$54.65	\$55.75	\$56.85
Graduate Diploma	\$85.35	\$87.05	\$88.80	\$90.60	\$92.40
MA, M Sc, M Psych	\$98.50	\$100.45	\$102.50	\$104.55	\$106.60
Ph.D, D Sc	\$131.30	\$133.95	\$136.65	\$139.35	\$142.15
Shift Allowance					
Morning Shift	\$32.85	\$33.50	\$34.15	\$34.85	\$35.55
Afternoon Shift	\$32.85	\$50.90	\$51.90	\$52.95	\$54.00
Night Shift	\$110.70	\$112.90	\$115.15	\$117.45	\$119.80
Change of Shift	\$52.50	\$66.55	\$67.90	\$69.25	\$70.65
On-call allowance	\$32.85	\$46.90	\$47.80	\$48.80	\$49.75
On-Call Allowance (public holidays)	\$65.70	\$93.75	\$95.65	\$97.55	\$99.50
Change of Roster 7 days or less	\$32.85	\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
Sole Allowance	\$65.65	\$67.00	\$68.35	\$69.75	\$71.15
Genetic Counsellors					
Higher Qualifications					
Graduate Diploma (other than in Genetic-Counselling)	\$84.90	not in the Agreement			
Masters	\$97.95	\$99.95	\$101.90	\$103.95	\$106.05
Ph.D	\$130.65	\$133.25	\$135.90	\$138.60	\$141.40
Change of Roster 7 days or less		\$61.85	\$63.10	\$64.35	\$65.60
Change of Roster 8 - 14 days notice		\$30.90	\$31.55	\$32.15	\$32.80
Other Allowances					
Weekly Salary Exceeds Grade 3 Year 2 scientist rate)	\$1,999.85	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60

Loading Amount (5 weeks annual leave)	\$1,749.90	\$1,784.80	\$1,820.50	\$1,856.90	\$1,894.00
Meal Allowance		\$0.02	\$0.02	\$0.02	\$0.02
Overtime >1 hr	\$14.35	\$14.64	\$14.93	\$15.23	\$15.53
Overtime > 4hrs (extra)	\$9.90	\$10.10	\$10.30	\$10.51	\$10.72
Recall > 2 hrs	\$13.85	\$14.13	\$14.41	\$14.70	\$14.99
Recall > 4 hrs (extra)	\$9.55	\$9.74	\$9.94	\$10.13	\$10.34
Trainees	\$10.05	\$10.25	\$10.46	\$10.67	\$10.88
Others	\$22.10	\$22.54	\$22.99	\$23.45	\$23.92
Self-contained furnished accommodation	\$34.15	\$34.83	\$35.53	\$36.24	\$36.97
Cafeteria rates additional	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26
Uniform Allowance					
Per day (or part thereof)	\$1.30	\$1.33	\$1.35	\$1.38	\$1.41
Per week	\$6.40	\$6.53	\$6.66	\$6.79	\$6.93
Laundry Allowance					
Per day (or part thereof)	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32
Per week	\$1.55	\$1.58	\$1.61	\$1.64	\$1.68
RCH - Clinical Perfusionists					
Graduate Certificate	\$52.60	\$53.70	\$54.80	\$55.90	\$57.00
Graduate Diploma	\$85.30	\$87.00	\$88.70	\$90.50	\$92.30
MAACB, M Sc, M App. Sc., MAIP,	\$98.50	\$100.50	\$102.50	\$104.60	\$106.70
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS	\$131.40	\$134.00	\$136.70	\$139.40	\$142.20

RATES OF PAY									
Code	Classification	Grade	Year	Old Rate	FFPOA 1 December 2021	FFPOA 1 December 2022	FFPOA 1 December 2023	FFPOA 1 December 2024	
				3.25%	2%	2%	2%	2%	
Audiologists									
CR4	Audiologist	1	1	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80	
CR5			2	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50	
CR6			3	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10	
CR10			4	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10	
CR7		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90	
CR8			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10	
CR9			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70	
CS1		3	4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90	
CS2			1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70	
CS3			2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60	
CS4			3	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50	
CS5		4	4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80	
CR11			1 & 2	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60	
CR12	3 & 4		\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60		
CR13	4	5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10		
Director of Allied Health									
TT10	Deputy Director Allied Health			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70	
TT11	Director Allied Health			\$3,210.90	\$3,291.20	\$3,357.00	\$3,424.10	\$3,492.60	

Clinical Perfusionists									
AZ1	Clinical Perfusionist	1	1	\$1,131.30	\$1,153.90	\$1,177.00	\$1,200.50	\$1,224.50	
AZ2			2	\$1,212.50	\$1,236.80	\$1,261.50	\$1,286.70	\$1,312.40	
AZ3			3	\$1,313.30	\$1,339.60	\$1,366.40	\$1,393.70	\$1,421.60	
AZ4			4	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80	
AZ5			5	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50	
AZ6			6	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10	
AZ7			7	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10	
EZ1		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90	
EZ2			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10	
EZ3			3	\$1,829.70	\$1,866.30	\$1,903.60	\$1,941.70	\$1,980.50	
EZ4	4		\$1,957.80	\$1,997.00	\$2,036.90	\$2,077.60	\$2,119.20		
EZ5	5		\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60		

EZ6			6	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50
EZ7			7	\$2,211.40	\$2,266.70	\$2,312.00	\$2,358.20	\$2,405.40
FZ1		3	1	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60
FZ2			2	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60
FZ3			3	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
TT12		4	-	\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70

Dietitians								
AI1	Dietitian	1	1	\$1,149.60	\$1,172.60	\$1,196.10	\$1,220.00	\$1,244.40
AI2			2	\$1,192.80	\$1,216.70	\$1,241.00	\$1,265.80	\$1,291.10
AI3			3	\$1,289.20	\$1,315.00	\$1,341.30	\$1,368.10	\$1,395.50
AI4			4	\$1,367.90	\$1,395.30	\$1,423.20	\$1,451.70	\$1,480.70
AI5			5	\$1,459.60	\$1,488.80	\$1,518.60	\$1,549.00	\$1,580.00
AI6			6	\$1,550.70	\$1,581.70	\$1,613.30	\$1,645.60	\$1,678.50
AI7			7	\$1,628.70	\$1,669.40	\$1,702.80	\$1,736.90	\$1,771.60
AJ1		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
AJ2			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
AJ3			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
AJ4			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
AK1		3	1	\$1,890.10	\$1,927.90	\$1,966.50	\$2,005.80	\$2,045.90
AK2			2	\$1,940.40	\$1,979.20	\$2,018.80	\$2,059.20	\$2,100.40
AK3			3	\$2,002.80	\$2,042.90	\$2,083.80	\$2,125.50	\$2,168.00
AK4			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
JC1		4	1	\$2,195.90	\$2,239.80	\$2,284.60	\$2,330.30	\$2,376.90
JC2			2	\$2,270.00	\$2,315.40	\$2,361.70	\$2,408.90	\$2,457.10
JC3			3	\$2,344.50	\$2,391.40	\$2,439.20	\$2,488.00	\$2,537.80
JC4			4	\$2,419.70	\$2,468.10	\$2,517.50	\$2,567.90	\$2,619.30
JC41			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
JC51	Manager D&N Services			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70

Genetic Counsellors								
WW1	Genetic Counsellor	1	1	\$1,223.20	\$1,247.70	\$1,272.70	\$1,298.20	\$1,324.20
WW2			2	\$1,306.30	\$1,332.40	\$1,359.00	\$1,386.20	\$1,413.90
WW3			3	\$1,416.20	\$1,451.60	\$1,480.60	\$1,510.20	\$1,540.40
WW4		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
WW5			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
WW6			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
WW7			4	\$1,889.90	\$1,927.70	\$1,966.30	\$2,005.60	\$2,045.70
WW8		5	\$1,909.30	\$1,957.00	\$1,996.10	\$2,036.60	\$2,076.70	
WW9		3	1	\$1,909.30	\$1,947.50	\$1,986.50	\$2,026.20	\$2,066.70
WW10			2	\$1,984.20	\$2,023.90	\$2,064.40	\$2,105.70	\$2,147.80
WW11			3	\$2,067.40	\$2,108.70	\$2,150.90	\$2,193.90	\$2,237.80
WW12		4A	4	\$2,171.50	\$2,225.80	\$2,270.30	\$2,315.70	\$2,362.00
WW13			1	\$2,240.20	\$2,285.00	\$2,330.70	\$2,377.30	\$2,424.80
WW14		4B	2	\$2,345.60	\$2,404.20	\$2,452.30	\$2,501.30	\$2,551.30
WW15			-	\$2,429.80	\$2,490.50	\$2,540.30	\$2,591.10	\$2,642.90
WW16		Senior Genetic Counsellor			\$2,656.20	\$2,722.60	\$2,777.10	\$2,832.60

Pharmacists								
RQ9	Pharmacy Student			\$921.69	\$940.10	\$958.90	\$978.10	\$997.70
SQ1	Pharmacy Intern			\$949.90	\$989.40	\$1,009.20	\$1,029.40	\$1,049.90
SW5	Pharmacists	1	1	\$1,212.50	\$1,236.80	\$1,261.50	\$1,286.70	\$1,312.40
SW6			2	\$1,282.30	\$1,307.90	\$1,334.10	\$1,360.80	\$1,388.00
SW7			3	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80
SW8			4	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50
SW9			5	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10
SW10			6	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10
SX2		2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
SX3			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
SX4			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
SX5			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
SX6		3	1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70
SX7			2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
SX8			3	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50
SX81		4	4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
TA20			1 & 2	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60
TA21			3 & 4	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60
TA22	5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10		
SX9	Deputy Director Pharmacy Group 3			\$2,265.90	\$2,322.50	\$2,369.00	\$2,416.40	\$2,464.70

SZ4	Deputy Director Pharmacy Group 2		\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
SZ5	Deputy Director Pharmacy Group 1		\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
TT20	Director Pharmacy Group 5		\$2,218.00	\$2,273.50	\$2,319.00	\$2,365.40	\$2,412.70
SZ9	Director Pharmacy Group 4		\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
TA2	Director Pharmacy Group 3		\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
TA4	Director Pharmacy Group 2		\$3,210.90	\$3,291.20	\$3,357.00	\$3,424.10	\$3,492.60
TA6	Director Pharmacy Group 1		\$3,315.00	\$3,397.90	\$3,465.90	\$3,535.20	\$3,605.90
TT13		1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70
TT14	Pharmacist In Charge	2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
TT15		3	\$2,052.30	\$2,103.60	\$2,145.70	\$2,188.60	\$2,232.40

Psychologists								
PJ1	Provisional Psychologists	1	1	\$1,111.00	\$1,133.20	\$1,155.90	\$1,179.00	\$1,202.60
PJ2			2	\$1,165.70	\$1,189.00	\$1,212.80	\$1,237.10	\$1,261.80
PJ3			3	\$1,232.50	\$1,257.20	\$1,282.30	\$1,307.90	\$1,334.10
PJ4			4	\$1,327.00	\$1,353.50	\$1,380.60	\$1,408.20	\$1,436.40
PJ5			5	\$1,396.10	\$1,424.00	\$1,452.50	\$1,481.60	\$1,511.20
PJ6			6	\$1,460.40	\$1,489.60	\$1,519.40	\$1,549.80	\$1,580.80
PJ7			7	\$1,538.00	\$1,568.80	\$1,600.20	\$1,632.20	\$1,664.80
PJ8			8	\$1,615.30	\$1,647.60	\$1,680.60	\$1,714.20	\$1,748.50
PK1	Psychologists	2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
PK2			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
PK3			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
PK4			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
PL1	Psychologists	3	1	\$1,923.80	\$1,962.30	\$2,001.50	\$2,041.50	\$2,082.30
PL2			2	\$1,999.00	\$2,039.00	\$2,079.80	\$2,121.40	\$2,163.80
PL3			3	\$2,070.70	\$2,112.10	\$2,154.30	\$2,197.40	\$2,241.30
PL4			4	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
PM1	Psychologists	4	1	\$2,190.60	\$2,234.40	\$2,279.10	\$2,324.70	\$2,371.20
PM2			2	\$2,252.90	\$2,298.00	\$2,344.00	\$2,390.90	\$2,438.70
PM3			3	\$2,357.10	\$2,404.20	\$2,452.30	\$2,501.30	\$2,551.30
PM4			4	\$2,454.00	\$2,503.10	\$2,553.20	\$2,604.30	\$2,656.40
PM5			5	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
TT16		5	-	\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
ZL10	Psychologist Director	6		\$3,315.00	\$3,397.90	\$3,465.90	\$3,535.20	\$3,605.90

Medical Scientists								
BR5	Medical Scientist Trainee		1	\$940.40	\$959.20	\$978.40	\$998.00	\$1,018.00
BR6			2	\$995.40	\$1,015.30	\$1,035.60	\$1,056.30	\$1,077.40
RX1	Medical Scientist	1	1	\$1,131.30	\$1,153.90	\$1,177.00	\$1,200.50	\$1,224.50
RX2			2	\$1,212.50	\$1,236.80	\$1,261.50	\$1,286.70	\$1,312.40
RX3			3	\$1,313.30	\$1,339.60	\$1,366.40	\$1,393.70	\$1,421.60
RX4			4	\$1,403.10	\$1,431.20	\$1,459.80	\$1,489.00	\$1,518.80
RX5			5	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50
RX6			6	\$1,544.80	\$1,575.70	\$1,607.20	\$1,639.30	\$1,672.10
RX7			7	\$1,622.70	\$1,663.30	\$1,696.60	\$1,730.50	\$1,765.10
RY4	Medical Scientist	2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
RY5			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10
RY6			3	\$1,761.50	\$1,796.70	\$1,832.60	\$1,869.30	\$1,906.70
RY7			4	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90
RY9	Medical Scientist	3	1	\$1,933.40	\$1,972.10	\$2,011.50	\$2,051.70	\$2,092.70
RZ1			2	\$1,999.80	\$2,039.80	\$2,080.60	\$2,122.20	\$2,164.60
RZ2			3	\$2,052.30	\$2,093.30	\$2,135.20	\$2,177.90	\$2,221.50
RZ3	Medical Scientist	4	1 & 2	\$2,190.60	\$2,245.40	\$2,290.30	\$2,336.10	\$2,382.80
RZ5			3 & 4	\$2,265.90	\$2,311.20	\$2,357.40	\$2,404.50	\$2,452.60
RZ6			5	\$2,384.10	\$2,431.80	\$2,480.40	\$2,530.00	\$2,580.60
RZ7	Medical Scientist	5	1	\$2,622.00	\$2,687.60	\$2,741.40	\$2,796.20	\$2,852.10
RZ8			2	\$3,210.90	\$3,291.20	\$3,357.00	\$3,424.10	\$3,492.60
RZ9	Scientist Deputy Director / Operations Manager / Business Manager			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70
SA1	Scientist Director			\$3,315.00	\$3,397.90	\$3,465.90	\$3,535.20	\$3,605.90
SA2	Principal Scientist			\$2,964.60	\$3,038.70	\$3,099.50	\$3,161.50	\$3,224.70

Medical Physicists								
FF1	Medical Physicist	1 (Trainee)	1	\$1,313.30	\$1,339.60	\$1,366.40	\$1,393.70	\$1,421.60
FF2			2	\$1,403.00	\$1,431.10	\$1,459.70	\$1,488.90	\$1,518.70
FF3			3	\$1,471.30	\$1,500.70	\$1,530.70	\$1,561.30	\$1,592.50
FF4			4	\$1,544.70	\$1,575.60	\$1,607.10	\$1,639.20	\$1,672.00
FF5			5	\$1,622.80	\$1,663.40	\$1,696.70	\$1,730.60	\$1,765.20
FF6	Medical Physicist	2	1	\$1,678.60	\$1,712.20	\$1,746.40	\$1,781.30	\$1,816.90
FF7			2	\$1,728.50	\$1,763.10	\$1,798.40	\$1,834.40	\$1,871.10

FF8	Medical Physicist	3	3	\$1,890.10	\$1,937.40	\$1,976.10	\$2,015.60	\$2,055.90	
FF9			1	\$2,105.20	\$2,147.30	\$2,190.20	\$2,234.00	\$2,278.70	
FF10			2	\$2,288.60	\$2,334.40	\$2,381.10	\$2,428.70	\$2,477.30	
FF11			3	\$2,496.70	\$2,546.60	\$2,597.50	\$2,649.50	\$2,702.50	
FF12			4	\$2,790.40	\$2,860.20	\$2,917.40	\$2,975.70	\$3,035.20	
FF13			1 & 2	\$2,973.90	\$3,033.40	\$3,094.10	\$3,156.00	\$3,219.10	
FF14			3 & 4	\$3,255.40	\$3,320.50	\$3,386.90	\$3,454.60	\$3,523.70	
FF15			5	\$3,512.50	\$3,600.30	\$3,672.30	\$3,745.70	\$3,820.60	
FF16			5	-	\$3,720.60	\$3,813.60	\$3,889.90	\$3,967.70	\$4,047.10
FF17			Principal Medical Physicist		\$3,806.10	\$3,901.30	\$3,979.30	\$4,058.90	\$4,140.10
FF18	Medical Physicists Manager (Barwon Health)		\$3,806.10	\$3,901.30	\$3,979.30	\$4,058.90	\$4,140.10		
FF20	Medical Physicists Assistant Manager		\$3,806.10	\$3,901.30	\$3,979.30	\$4,058.90	\$4,140.10		
FF19	Medical Physicists Manager	Lvl 1	\$3,989.80	\$4,089.50	\$4,171.30	\$4,254.70	\$4,339.80		
FF21	Medical Physicists Manager	Lvl 2	\$4,295.70	\$4,403.10	\$4,491.20	\$4,581.00	\$4,672.60		

ALFRED HEALTH, AUSTIN HEALTH & ROYAL MELBOURNE HOSPITAL - CLINICAL PERFUSIONISTS					
Alfred Health Clinical Perfusionists Classifications	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
	3.25%	2%	2%	2%	2%
Grade 1 Year 1	\$1,877.96	\$1,915.56	\$1,953.86	\$1,992.96	\$2,032.86
Grade 1 Year 2	\$2,012.62	\$2,052.92	\$2,094.02	\$2,135.92	\$2,178.62
Grade 1 Year 3	\$2,180.18	\$2,223.78	\$2,268.28	\$2,313.68	\$2,359.98
Grade 1 Year 4	\$2,329.09	\$2,375.69	\$2,423.19	\$2,471.69	\$2,521.09
Grade 1 Year 5	\$2,442.37	\$2,491.17	\$2,540.97	\$2,591.77	\$2,643.57
Grade 1 Year 6	\$2,564.43	\$2,615.73	\$2,668.03	\$2,721.43	\$2,775.83
Grade 1 Year 7	\$2,693.61	\$2,760.91	\$2,816.11	\$2,872.41	\$2,929.81
Grade 2 Year 1	\$2,786.43	\$2,842.13	\$2,898.93	\$2,956.93	\$3,016.03
Grade 2 Year 2	\$2,869.38	\$2,926.78	\$2,985.28	\$3,044.98	\$3,105.88
Grade 2 Year 3	\$3,037.30	\$3,098.00	\$3,160.00	\$3,223.20	\$3,287.70
Grade 2 Year 4	\$3,249.98	\$3,314.98	\$3,381.28	\$3,448.88	\$3,517.88
Grade 2 Year 5	\$3,319.78	\$3,386.18	\$3,453.88	\$3,522.98	\$3,593.48
Grade 2 Year 6	\$3,406.75	\$3,474.85	\$3,544.35	\$3,615.25	\$3,687.55
Grade 2 Year 7	\$3,670.96	\$3,762.76	\$3,838.06	\$3,914.86	\$3,993.16
Grade 3 Year 1	\$3,761.41	\$3,836.61	\$3,913.31	\$3,991.61	\$4,071.41
Grade 3 Year 2	\$3,957.64	\$4,036.84	\$4,117.54	\$4,199.94	\$4,283.94
Grade 3 Year 3	\$4,352.68	\$4,461.48	\$4,550.68	\$4,641.68	\$4,734.48
Grade 4	\$4,921.29	\$5,044.29	\$5,145.19	\$5,248.09	\$5,353.09

Eastern Health Turning Point Research and Education Employees	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
	3.25%	2%	2%	2%	2%
Level A					
Research/Education Officer Year 1	\$1,426.20	\$1,454.70	\$1,483.80	\$1,513.50	\$1,543.80
Research/Education Officer Year 2	\$1,476.70	\$1,506.20	\$1,536.30	\$1,567.00	\$1,598.30
Research/Education Officer Year 3	\$1,520.20	\$1,550.60	\$1,581.60	\$1,613.20	\$1,645.50
Research/Education Officer Year 4	\$1,568.50	\$1,599.90	\$1,631.90	\$1,664.50	\$1,697.80
Research/Education Officer Year 5	\$1,625.60	\$1,658.10	\$1,691.30	\$1,725.10	\$1,759.60
Research/Education Officer Year 6	\$1,709.60	\$1,743.80	\$1,778.70	\$1,814.30	\$1,850.60
Research/Education Officer Year 7	\$1,772.60	\$1,816.90	\$1,853.20	\$1,890.30	\$1,928.10
Level B					
Research/Education Fellow Year 1	\$1,835.70	\$1,872.40	\$1,909.80	\$1,948.00	\$1,987.00
Research/Education Fellow Year 2	\$1,898.70	\$1,936.70	\$1,975.40	\$2,014.90	\$2,055.20
Research/Education Fellow Year 3	\$1,967.50	\$2,006.90	\$2,047.00	\$2,087.90	\$2,129.70
Research/Education Fellow Year 4	\$2,007.00	\$2,057.20	\$2,098.30	\$2,140.30	\$2,183.10
Level C					
Senior Research/Education Fellow Year 1	\$2,030.60	\$2,071.20	\$2,112.60	\$2,154.90	\$2,198.00
Senior Research/Education Fellow Year 2	\$2,093.50	\$2,135.40	\$2,178.10	\$2,221.70	\$2,266.10
Senior Research/Education Fellow Year 3	\$2,156.80	\$2,199.90	\$2,243.90	\$2,288.80	\$2,334.60
Senior Research/Education Fellow Year 4	\$2,225.50	\$2,270.00	\$2,315.40	\$2,361.70	\$2,408.90
Senior Research/Education Fellow Year 5	\$2,288.90	\$2,334.70	\$2,381.40	\$2,429.00	\$2,477.60
Senior Research/Education Fellow Year 6	\$2,351.00	\$2,398.00	\$2,446.00	\$2,494.90	\$2,544.80

Senior Research/Education Fellow Year 7	\$2,414.50	\$2,462.80	\$2,512.10	\$2,562.30	\$2,613.50
Senior Research/Education Fellow Year 8	\$2,486.10	\$2,535.80	\$2,586.50	\$2,638.20	\$2,691.00
Senior Research/Education Fellow Year 9	\$2,545.80	\$2,596.70	\$2,648.60	\$2,701.60	\$2,755.60
Senior Research/Education Fellow Year 10	\$2,620.80	\$2,686.30	\$2,740.00	\$2,794.80	\$2,850.70

RCH Clinical Perfusionists	Old Rate	FFPPOA 1 December 2021	FFPPOA 1 December 2022	FFPPOA 1 December 2023	FFPPOA 1 December 2024
	3.25%	2%	2%	2%	2%
Grade 1 Year 1	\$1,490.70	\$1,520.50	\$1,550.90	\$1,581.90	\$1,613.50
Grade 1 Year 2	\$1,598.10	\$1,630.10	\$1,662.70	\$1,696.00	\$1,729.90
Grade 1 Year 3	\$1,738.20	\$1,773.00	\$1,808.50	\$1,844.70	\$1,881.60
Grade 1 Year 4	\$1,857.10	\$1,894.20	\$1,932.10	\$1,970.70	\$2,010.10
Grade 1 Year 5	1,953.80	\$1,992.90	\$2,032.80	\$2,073.50	\$2,115.00
Grade 1 Year 6	\$2,051.30	\$2,092.30	\$2,134.10	\$2,176.80	\$2,220.30
Grade 1 Year 7	\$2,146.30	\$2,200.00	\$2,244.00	\$2,288.90	\$2,334.70
Grade 2 Year 1	\$2,654.20	\$2,707.30	\$2,761.40	\$2,816.60	\$2,872.90
Grade 2 Year 2	\$2,783.50	\$2,839.20	\$2,896.00	\$2,953.90	\$3,013.00
Grade 2 Year 3	\$2,978.60	\$3,038.20	\$3,099.00	\$3,161.00	\$3,224.20
Grade 2 Year 4	\$3,176.70	\$3,240.20	\$3,305.00	\$3,371.10	\$3,438.50
Grade 2 Year 5	\$3,244.80	\$3,309.70	\$3,375.90	\$3,443.40	\$3,512.30
Grade 2 Year 6	\$3,330.20	\$3,396.80	\$3,464.70	\$3,534.00	\$3,604.70
Grade 2 Year 7	\$3,578.50	\$3,668.00	\$3,741.40	\$3,816.20	\$3,892.50
Grade 3 Year 1	\$3,667.20	\$3,740.50	\$3,815.30	\$3,891.60	\$3,969.40
Grade 3 Year 2	\$3,859.40	\$3,936.60	\$4,015.30	\$4,095.60	\$4,177.50
Grade 3 Year 3	\$4,245.70	\$4,351.80	\$4,438.80	\$4,527.60	\$4,618.20
Grade 4	\$4,782.10	\$4,901.70	\$4,999.70	\$5,099.70	\$5,201.70