

VHIA SALARY CIRCULAR

Number: 847
Addressee: PUBLIC SECTOR
From: CHIEF EXECUTIVE OFFICER
Date: 27 FEBRUARY 2024
Subject: ALLIED HEALTH PROFESSIONALS (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2021 – 2026

Dear Member,

The next increase as per the *Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2026 (Agreement)* takes effect from the **first full pay period on or after (FFPPOA) 1 March 2024.**

The salary circular excel spreadsheet is [attached](#).

The entire wage schedule for the Agreement is also included.

Note: We have also included the minimum wage rate adjustments required from the FFPPOA 1 July 2023 these are highlighted in green. This includes some corrections to rates in Bulletin 2940, which are highlighted in yellow. We have tracked the changes in the word document.

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au.



Stuart McCullough
Chief Executive Officer

Victorian Hospitals' Industrial Association

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Our members care for people. VHIA cares for its members.

Allowance	OLD RATE	FFPPOA 1-Mar-22	Commenceme nt of Agreement	FFPPOA 1-Mar-23	FFPPOA 1-Mar-24	FFPPOA 1-Mar-25
Shift Allowances (Clause 38 and Clause 39)						
AHP1 Classifications						
Morning Shift (excluding Interns and Grade 3 AHM)	\$29.50	\$30.10		\$30.70	\$31.30	\$31.95
Afternoon Shift (excluding Interns and Grade 3 AHM)	\$29.50	\$30.10		\$30.70	\$31.30	\$31.95
Morning/Afternoon Shift (Interns only - 8 hour shift or less)	\$39.40	\$40.20		\$41.00	\$41.80	\$42.65
Morning/Afternoon Shift (Interns only - more than 8 hour shift)	\$39.40	\$40.20	\$43.45	\$44.30	\$45.20	\$46.10
Morning/Afternoon Shift (Grade 3 Year 1 & 2 AHM only)	\$67.00	\$68.35		\$69.70	\$71.10	\$72.50
Morning/Afternoon Shift (Grade 3 Year 3B AHM only - 8 hour shift or less)	\$67.00	\$68.35		\$69.70	\$71.10	\$72.50
Morning/Afternoon Shift (Grade 3 Year 4B AHM only - 8 hour shift or less)	\$67.00	\$68.35	\$71.50	\$72.95	\$74.40	\$75.90
Morning/Afternoon Shift (Grade 3 Year 3B & 4B AHM only - more than 8 hour shift)	\$67.00	\$68.35	\$89.20	\$91.00	\$92.80	\$94.65
Night Shift (excluding specific Grade 3 AHMs outlined below)	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Night Shift (Grade 3 Year 3B & 4B AHMs only)	\$67.20	\$68.55	\$89.20	\$91.00	\$92.80	\$94.65
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$47.20	\$48.10	\$70.80	\$72.20	\$73.65	\$75.10
AHP2 Classifications						
Biomedical Technologist and Technical Officer						
Morning Shift (excluding Biomedical Technologists)	\$28.75	\$29.30		\$29.90	\$30.50	\$31.10
Afternoon Shift (excluding Biomedical Technologists)	\$28.75	\$29.30		\$29.90	\$30.50	\$31.10
Morning/Afternoon Shift (Biomedical Technologists Only - 8 hour shift or less)	\$43.00	\$43.85	\$52.30	\$53.35	\$54.40	\$55.50
Morning/Afternoon Shift (Biomedical Technologists Only - more than 8 hour shift)	\$43.00	\$43.85	\$65.35	\$66.65	\$68.00	\$69.35
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$46.00	\$46.90	\$70.80	\$72.20	\$73.65	\$75.10
Child Psychotherapist						
Morning Shift (8 hour shift or less)	\$48.00	\$48.95	\$65.70	\$67.00	\$68.35	\$69.70
Afternoon Shift (8 hour shift or less)	\$48.00	\$48.95	\$65.70	\$67.00	\$68.35	\$69.70
Morning/Afternoon Shift (more than 8 hour shift)	\$48.00	\$48.95	\$82.10	\$83.75	\$85.45	\$87.15
Night Shift	\$67.20	\$68.55	\$82.10	\$83.75	\$85.45	\$87.15
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$46.70	\$47.65	\$70.80	\$72.20	\$73.65	\$75.10
Client Advisor/Rehabilitation Consultant						

Allowance	OLD RATE	FFPPOA 1-Mar-22	Commenceme nt of Agreement	FFPPOA 1-Mar-23	FFPPOA 1-Mar-24	FFPPOA 1-Mar-25
Morning Shift (8 hour shift or less)	\$36.35	\$37.10	\$47.20	\$48.15	\$49.10	\$50.10
Afternoon Shift (8 hour shift or less)	\$36.35	\$37.10	\$47.20	\$48.15	\$49.10	\$50.10
Morning/Afternoon Shift (more than 8 hour shift)	\$36.35	\$37.10	\$55.10	\$56.20	\$57.30	\$58.45
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$58.15	\$59.30	\$70.80	\$72.20	\$73.65	\$75.10
Community Development Worker						
Morning Shift (8 hour shift or less)	\$52.00	\$53.05		\$54.10	\$55.20	\$56.30
Afternoon Shift (8 hour shift or less)	\$52.00	\$53.05		\$54.10	\$55.20	\$56.30
Morning/Afternoon Shift (more than 8 hour shift)	\$52.00	\$53.05	\$53.65	\$54.70	\$55.80	\$56.90
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$46.45	\$47.35	\$70.80	\$72.20	\$73.65	\$75.10
Dental Prosthetist						
Morning Shift	\$36.50	\$37.25	N/A - Translate to AHP1			
Afternoon Shift	\$36.50	\$37.25				
Night Shift	\$67.20	\$68.55				
Permanent Night	\$79.45	\$81.05				
Change of Shift	\$58.45	\$59.60				
Dental Technician						
Morning Shift	\$27.90	\$28.45		\$29.00	\$29.60	\$30.20
Afternoon Shift	\$27.90	\$28.45		\$29.00	\$29.60	\$30.20
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$44.65	\$45.55	\$70.80	\$72.20	\$73.65	\$75.10
Mechanical Officer						
Morning Shift	\$39.25	\$40.05		\$40.85	\$41.65	\$42.50
Afternoon Shift	\$39.25	\$40.05		\$40.85	\$41.65	\$42.50
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			

Allowance	OLD RATE	FFPPOA 1-Mar-22	Commenceme nt of Agreement	FFPPOA 1-Mar-23	FFPPOA 1-Mar-24	FFPPOA 1-Mar-25
Change of Shift	\$62.80	\$64.05	\$70.80	\$72.20	\$73.65	\$75.10
Medical Technician and Medical Laboratory Technician						
Morning Shift (excluding Med Lab Techs)	\$26.30	\$26.80		\$27.35	\$27.90	\$28.45
Afternoon Shift (excluding Med Lab Techs)	\$26.30	\$26.80		\$27.35	\$27.90	\$28.45
Morning/Afternoon Shift (Med Lab Techs only - 8 hour shift or less)	\$26.30	\$26.80	\$34.75	\$35.45	\$36.15	\$36.85
Morning/Afternoon Shift (Med Lab Techs only - more than 8 hour shift)	\$26.30	\$26.80	\$43.40	\$44.25	\$45.15	\$46.05
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$42.10	\$42.90	\$70.80	\$72.20	\$73.65	\$75.10
Radiation Engineer						
Morning Shift	\$36.95	\$37.70		\$38.45	\$39.20	\$40.00
Afternoon Shift	\$36.95	\$37.70		\$38.45	\$39.20	\$40.00
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$59.10	\$60.30	\$70.80	\$72.20	\$73.65	\$75.10
Renal Dialysis Technician (Clinical Renal Physiologist)						
Morning Shift	\$30.40	\$31.05		\$31.65	\$32.30	\$32.95
Afternoon Shift	\$30.40	\$31.05		\$31.65	\$32.30	\$32.95
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$48.65	\$49.65	\$70.80	\$72.20	\$73.65	\$75.10
Research Technologist (Research Scientist)						
Morning Shift	\$32.75	\$33.40		\$34.05	\$34.75	\$35.45
Afternoon Shift	\$32.75	\$33.40		\$34.05	\$34.75	\$35.45
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$52.40	\$53.45	\$70.80	\$72.20	\$73.65	\$75.10
Welfare Worker						
Morning Shift (8 hour shift or less)	\$53.20	\$54.25		\$55.35	\$56.45	\$57.60
Afternoon Shift (8 hour shift or less)	\$53.20	\$54.25		\$55.35	\$56.45	\$57.60

Allowance	OLD RATE	FFPOA 1-Mar-22	Commenceme nt of Agreement	FFPOA 1-Mar-23	FFPOA 1-Mar-24	FFPOA 1-Mar-25
Morning/Afternoon Shift (more than 8 hour shift)	\$53.20	\$54.25	\$65.35	\$66.65	\$68.00	\$69.35
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$41.15	\$42.00	\$70.80	\$72.20	\$73.65	\$75.10
Youth Worker						
Morning Shift (8 hour shift or less)	\$53.20	\$54.25		\$55.35	\$56.45	\$57.60
Afternoon Shift (8 hour shift or less)	\$53.20	\$54.25		\$55.35	\$56.45	\$57.60
Morning/Afternoon Shift (more than 8 hour shift)	\$53.20	\$54.25	\$65.35	\$66.65	\$68.00	\$69.35
Night Shift	\$67.20	\$68.55	\$81.05	\$82.65	\$84.30	\$86.00
Permanent Night	\$79.45	\$81.05	N/A			
Change of Shift	\$43.25	\$44.10	\$70.80	\$72.20	\$73.65	\$75.10
OTHER						
Sole Allowance (Clause 34)	\$59.00	\$60.16		\$61.36	\$62.59	\$63.84
Higher Qualification Allowance (Clause 35)						
Post Graduate Qualification - 7.5% of AHP1, Grade 1, Year 3	\$98.85	\$100.81	Post Graduate Qualification - 7.5% of AHP1, Grade 1, Year 2	\$102.83	\$104.88	\$106.98
Doctorate - 10% of AHP1, Grade 1, Year 3	\$131.80	\$134.41	Doctorate - 10% of AHP1, Grade 1, Year 2	\$137.10	\$139.84	\$142.64
On Call Allowance (Clause 36)						
Weekday - 2.5% of AHP1 Grade 1, Year 2	\$31.35	\$31.98	Weekday - 2.5% of AHP1 Grade 1, Year 1	\$32.62	\$33.27	\$33.94
Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 2	\$62.70	\$63.96	Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 1	\$65.24	\$66.55	\$67.88
CATT on-call (Clause 54)	\$118.45	\$120.82		\$123.24	\$125.70	\$128.21
Meal Allowance (Clause 36)	\$15.28	\$15.59		\$15.90	\$16.22	\$16.54

Allowance	OLD RATE	FFPPOA 1-Mar-22	Commenceme nt of Agreement	FFPPOA 1-Mar-23	FFPPOA 1-Mar-24	FFPPOA 1-Mar-25
Sleepover Allowance (Clause 40)						
Social Workers	\$58.65	\$59.82	N/A - removed from Agreement. See subclause 47.7 for applicable payment.			
Community Development Workers	\$58.65	\$59.82				
Youth Workers	\$58.65	\$59.82				
Welfare Workers	\$65.50	\$66.81				
All other Employees	\$60.65	\$61.86				
Travel Allowance (Clause 41)						
Ordinary Car	Cents per Kilometre					
1600cc (1.6 litre) or less	\$0.65					
1601cc - 2600cc (1.601 litre - 2.6 litre)	\$0.76					
2601cc (2.601 litre) and over	\$0.77					
Rotary engine car	Cents per Kilometre					
800cc (0.8 litre) or less	\$0.65					
801cc - 1300cc (0.801 litre - 1.3 litre)	\$0.76					
1301cc (1.301 litre) and over	\$0.77					
Working Away from Home Allowance (Clause 43)						
Weekday - 2.5% of AHP1 Grade 1, Year 2	\$31.35	\$31.98	Weekday - 2.5% of AHP1 Grade 1, Year 1	\$32.62	\$33.27	\$33.94
Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 2	\$62.70	\$63.96	Weekends and Public Holidays - 5% of AHP1 Grade 1, Year 1	\$65.24	\$66.55	\$67.88
Uniform Allowance (Clause 44)						
Per Day	\$1.85	\$1.89		\$1.92	\$1.96	\$2.00
Per Week	\$9.27	\$9.46		\$9.64	\$9.84	\$10.03
Laundry Allowance (Clause 44)						
Per Day	\$0.44	\$0.45		\$0.46	\$0.47	\$0.48
Per Week	\$2.20	\$2.24		\$2.29	\$2.33	\$2.38
Lead Apron (from 7 July 2022) (Clause 44A)	N/A		\$8.16	\$8.32	\$8.49	\$8.66

Allowance	OLD RATE	FFPPOA 1-Mar-22	Commenceme nt of Agreement	FFPPOA 1-Mar-23	FFPPOA 1-Mar-24	FFPPOA 1-Mar-25
Supervisors Allowance* (Clause 46) <i>*Medical Tech/Renal Dialysis Tech (Clinical Renal Physiologist) Only</i>	\$84.80	\$86.51		\$88.24	\$90.00	\$91.80
Change of Roster - 2.5% of AHP1 Grade 1, Year 2 (Clause 50)	N/A		\$33.60	\$34.28	\$34.96	\$35.66
Maximum Leave Loading (Clause 59)						
Weekly Salary Exceeds	\$1,850.10	\$1,887.10		\$1,924.80	\$1,963.30	\$2,002.60
Loading Amount	\$1,295.10	\$1,651.20*		\$1,684.20	\$1,717.90	\$1,752.30

*Amount applies from 7 July 2022 due to increase in annual leave base entitlement, for the period from FFPPOA 1 March 2022 to 6 July 2022 the leave loading cap amount is \$1,321.00.

Maintenance of some Chief and Deputy Chief rates of pay

As per subclause 28.5 of the Agreement, an existing employee who was classified as a:

- Chief Grade 2 Year 2;
- Medical Imaging Technologist Deputy Chief Grade 2 Year 2;
- Chief Grade 4; or
- Medical Imaging Technologist Deputy Chief Grade 4;

will be paid the pay rates below.

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
Chief Grade 2 Year 2	-	MI89	\$2,184.70	\$2,276.40	1 March 2023 \$2,321.90 1 July 2023 \$2,404.90	\$2,404.90 \$2,368.30	\$2,415.70
Medical Imaging Technologist Deputy Chief Grade 2 Year 2	-	MI90	\$2,168.90	\$2,212.30	\$2,256.50	\$2,301.60	\$2,347.60
Chief Grade 4	-	MI91	\$2,524.40	\$2,574.90	\$2,626.40	\$2,678.90	\$2,732.50
Medical Imaging Technologist Deputy Chief Grade 4	-	MI92	\$2,524.40	\$2,574.90	\$2,626.40	\$2,678.90	\$2,732.50

** AHP1 Grade 1 Year 7 Maintained - This row is only applicable to existing Grade 1 Year 7 employees, who were employed under the Allied Health Professionals (Victorian Public Sector)(Single Interest Employers) Enterprise Agreement 2020-2021, who have not progressed to the Grade 2 Year 1 classification. Refer to Appendix 2 – Abolition of AHP1 Grade 1 Years 1 & 7 – page 207 – 208.

*** AHP1 Grade 1 Year 5 – Employees who do not progress to the Grade 2 Year 1 will remain on the Grade 1 Year 5 classification.

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
ART THERAPIST									
Grade 1	1	AT50	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	AT51	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	AT52	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	AT53	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	AT54	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	AT55	\$1,525.70	\$1,556.20	6 5 ***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AT56	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AT56			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	AT57	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	AT58	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	AT59	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	AT60	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	AT61	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	AT62	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	AT63	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	AT64	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	AT65	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	AT66	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	AT66	<u>\$1,915.10</u>	<u>\$1,953.40</u>			<u>1 March 2023 \$1,992.50 1 July 2023 \$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3 (not applicable to Allied Health Managers)	AT67	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI1	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> \$2,178.50	\$2,145.40 <u>\$2,178.50</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	AT68	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH10	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 <u>\$2,404.90</u>	\$2,415.70
Grade 4	1	AT69	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	AT70	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	AT71	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	AT72	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		AT73	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		AT74	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		AT75	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
BIOMEDICAL TECHNOLOGIST									
Grade 1	1	BT20	\$1,149.50	\$1,172.50			\$1,196.00	\$1,219.90	\$1,244.30
	2	BT21	\$1,171.30	\$1,194.70			\$1,218.60	\$1,243.00	\$1,267.90
	3	BT22	\$1,186.00	\$1,209.70			\$1,233.90	\$1,258.60	\$1,283.80
	4 (including HP Employee Level 1, Pay Point 5)	BT23	\$1,242.90	\$1,267.80			\$1,293.20	\$1,319.10	\$1,345.50

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	<u>4 – HP Employee Level 1, Pay Point 6</u>	BT23	<u>\$1,242.90</u>	<u>\$1,267.80</u>		<u>1 March 2023 \$1,293.20 1 July 2023 \$1,321.00</u>	<u>\$1,321.00</u>	<u>\$1,345.50</u>
Grade 2	1	BT24	\$1,240.90	\$1,265.70		\$1,291.00	\$1,316.80	\$1,343.10
	2	BT25	\$1,294.10	\$1,320.00		\$1,346.40	\$1,373.30	\$1,400.80
	3	BT26	\$1,368.80	\$1,396.20		\$1,424.10	\$1,452.60	\$1,481.70
	4	BT27	\$1,386.90	\$1,414.60		\$1,442.90	\$1,471.80	\$1,501.20
	5	BT36	\$1,449.10	\$1,478.10		\$1,507.70	\$1,537.90	\$1,568.70
Grade 3	1	BT28	\$1,423.60	\$1,467.60		\$1,497.00	\$1,526.90	\$1,557.40
	<u>1 – HP Employee Level 3, Pay Point 1</u>	BT28	<u>\$1,423.60</u>	<u>\$1,467.60</u>		<u>1 March 2023 \$1497.00 1 July 2023 \$1550.40</u>	<u>\$1550.40</u>	<u>\$1,557.40</u>
	2	BT29	\$1,478.40	\$1,508.60		\$1,538.80	\$1,569.60	\$1,601.00
	<u>2 – HP Employee Level 3, Pay Point 2</u>	BT29	<u>\$1,478.40</u>	<u>\$1,508.60</u>		<u>1 March 2023 \$1,538.80 1 July 2023 \$1593.80</u>	<u>\$1593.80</u>	<u>\$1,601.00</u>
	3	BT30	\$1,533.40	\$1,564.10		\$1,595.40	\$1,627.30	\$1,659.80
	<u>3 – HP Employee Level 3, Pay Point 3</u>	BT30	<u>\$1,533.40</u>	<u>\$1,564.10</u>		<u>1 March 2023 \$1,595.40 1 July 2023 \$1628.10</u>	<u>\$1628.10</u>	<u>\$1,771.10</u>
	4	BT31	\$1,626.60	\$1,669.00		\$1,702.40	\$1,736.40	\$1,771.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	<u>4 – HP Employee Level 3, Pay Point 5</u>	BT31	<u>\$1,626.60</u>	<u>\$1,669.00</u>			<u>1 March 2023 \$1,702.40</u> <u>1 July 2023 \$1763.20</u>	<u>\$1763.20</u>	<u>\$1,771.10</u>
Grade 4	1	BT32	\$1,624.50	\$1,657.00			\$1,690.10	\$1,723.90	\$1,758.40
	2	BT33	\$1,680.20	\$1,713.80			\$1,748.10	\$1,783.10	\$1,818.80
	3	BT34	\$1,741.00	\$1,775.80			\$1,811.30	\$1,847.50	\$1,884.50
	4	BT35	\$1,796.20	\$1,832.10			\$1,868.70	\$1,906.10	\$1,944.20
CARDIAC TECHNOLOGIST (CARDIAC PHYSIOLOGIST)									
Grade 1	1	BA1	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	BA2	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	BA3	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	BA4	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	BA5	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	BA6	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF22	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF22			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	BB1	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	BB2	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	BB3	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	BB4	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	AF40	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	AF41	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	AF42	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	AF43	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	BC1	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	2 (<u>not applicable to Allied Health Managers</u>)	BC2	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (<u>only applies to Allied Health Managers</u>)	BC2	<u>\$1,915.10</u>	<u>\$1,953.40</u>			<u>1 March 2023</u> <u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	BC3	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI2	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> <u>\$2,178.50</u>	\$2,145.40 <u>\$2,178.50</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	BC4	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH11	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> <u>\$2,404.90</u>	\$2,368.30 <u>\$2,404.90</u>	\$2,415.70
Grade 4	1	AF44	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	AF45	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	AF46	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	AF47	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		AF48	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		AF49	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		AF50	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
CHILD PSYCHOTHERAPIST								
Level 1	1	DI1	\$1,167.60	\$1,191.00		\$1,214.80	\$1,239.10	\$1,263.90
	2	DI2	\$1,218.60	\$1,243.00		\$1,267.90	\$1,293.30	\$1,319.20
	3	DI3	\$1,280.40	\$1,306.00		\$1,332.10	\$1,358.70	\$1,385.90
	4	DI4	\$1,339.00	\$1,365.80		\$1,393.10	\$1,421.00	\$1,449.40
	5	DI5	\$1,401.30	\$1,429.30		\$1,457.90	\$1,487.10	\$1,516.80
	6	DI6	\$1,460.10	\$1,489.30		\$1,519.10	\$1,549.50	\$1,580.50
	7	DI7	\$1,569.30	\$1,600.70		\$1,632.70	\$1,665.40	\$1,698.70
Level 2	1	DJ1	\$1,624.20	\$1,656.70		\$1,689.80	\$1,723.60	\$1,758.10
	2	DJ2	\$1,645.10	\$1,678.00		\$1,711.60	\$1,745.80	\$1,780.70
	3	DJ3	\$1,715.20	\$1,749.50		\$1,784.50	\$1,820.20	\$1,856.60
	4	DJ4	\$1,767.70	\$1,803.10		\$1,839.20	\$1,876.00	\$1,913.50
	5	DJ44	\$1,830.70	\$1,867.30		\$1,904.60	\$1,942.70	\$1,981.60
Level 3	1	EW1	\$1,862.40	\$1,899.60		\$1,937.60	\$1,976.40	\$2,015.90
	2	EW2	\$1,930.70	\$1,969.30		\$2,008.70	\$2,048.90	\$2,089.90
	3	EW3	\$2,039.60	\$2,080.40		\$2,122.00	\$2,164.40	\$2,207.70
Level 4	1	EW5	\$2,079.60	\$2,121.20		\$2,163.60	\$2,206.90	\$2,251.00
	2	EW6	\$2,156.10	\$2,199.20		\$2,243.20	\$2,288.10	\$2,333.90
	3	EW7	\$2,258.00	\$2,303.20		\$2,349.30	\$2,396.30	\$2,444.20
		<u>3 – HP Employee Level 4, Pay Point 4</u>	<u>EW7</u>	<u>\$2,258.00</u>	<u>\$2,303.20</u>		<u>1 March 2023 \$2,349.30</u> <u>1 July 2023 \$2,404.90</u>	<u>\$2,404.90</u>
CLIENT ADVISOR/REHAB CONSULTANT								
Grade 1	1	TO45	\$1,454.00	\$1,483.10		\$1,512.80	\$1,543.10	\$1,574.00
	2	TO46	\$1,485.00	\$1,514.70		\$1,545.00	\$1,575.90	\$1,607.40
	3	TO47	\$1,519.10	\$1,549.50		\$1,580.50	\$1,612.10	\$1,644.30
	4	TO48	\$1,585.70	\$1,617.40		\$1,649.70	\$1,682.70	\$1,716.40
	5	TO49	\$1,616.80	\$1,649.10		\$1,682.10	\$1,715.70	\$1,750.00

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
	6	TO50	\$1,686.20	\$1,719.90		\$1,754.30	\$1,789.40	\$1,825.20	
Grade 2	1	TO51	\$1,734.70	\$1,769.40		\$1,804.80	\$1,840.90	\$1,877.70	
	2	TO52	\$1,776.50	\$1,812.00		\$1,848.20	\$1,885.20	\$1,922.90	
	3	TO53	\$1,819.90	\$1,856.30		\$1,893.40	\$1,931.30	\$1,969.90	
	4	ON38	\$1,882.90	\$1,920.60		\$1,959.00	\$1,998.20	\$2,038.20	
Grade 3	1	TO54	\$1,927.80	\$1,966.40		\$2,005.70	\$2,045.80	\$2,086.70	
	2	TO55	\$1,969.00	\$2,008.40		\$2,048.60	\$2,089.60	\$2,131.40	
	3	TO56	\$2,052.20	\$2,093.20		\$2,135.10	\$2,177.80	\$2,221.40	
Grade 4	1	TO57	\$2,194.40	\$2,238.30		\$2,283.10	\$2,328.80	\$2,375.40	
	2	TO58	\$2,268.60	\$2,314.00		\$2,360.30	\$2,407.50	\$2,455.70	
	3	TO59	\$2,344.30	\$2,391.20		\$2,439.00	\$2,487.80	\$2,537.60	
COMMUNITY DEVELOPMENT WORKER									
Class 1	1	XU5	\$1,116.40	\$1,138.70		\$1,161.50	\$1,184.70	\$1,208.40	
	2	XU6	\$1,160.70	\$1,183.90		\$1,207.60	\$1,231.80	\$1,256.40	
	3	XU7	\$1,205.00	\$1,229.10		\$1,253.70	\$1,278.80	\$1,304.40	
	4	XU8	\$1,288.00	\$1,313.80		\$1,340.10	\$1,366.90	\$1,394.20	
Class 2A	1	XV10	\$1,199.80	\$1,223.80		\$1,248.30	\$1,273.30	\$1,298.80	
	2	XV11	\$1,220.20	\$1,244.60		\$1,269.50	\$1,294.90	\$1,320.80	
	3	XV12	\$1,266.70	\$1,292.00		\$1,317.80	\$1,344.20	\$1,371.10	
	4	XV13	\$1,317.10	\$1,343.40		\$1,370.30	\$1,397.70	\$1,425.70	
	5	XV14	\$1,343.40	\$1,370.30		\$1,397.70	\$1,425.70	\$1,454.20	
	6	XV15	\$1,390.30	\$1,418.10		\$1,446.50	\$1,475.40	\$1,504.90	
	7	XV16	\$1,410.40	\$1,438.60		\$1,467.40	\$1,496.70	\$1,526.60	
	8	XV17	\$1,482.40	\$1,512.00		\$1,542.20	\$1,573.00	\$1,604.50	
	9	XU18	\$1,529.30	\$1,559.90		\$1,591.10	\$1,622.90	\$1,655.40	
	10	XU19	\$1,576.20	\$1,607.70		\$1,639.90	\$1,672.70	\$1,706.20	
	11	ON14	\$1,638.50	\$1,671.30		\$1,704.70	\$1,738.80	\$1,773.60	
Class 2AB (for those who translate to HP Level 2 – see Appendix)	1	MI3	\$1,199.80	\$1,257.30		<u>1 March 2023</u> \$1,282.40	\$1,308.00 <u>\$1,328.20</u>	\$1,334.20	

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
4 Section E subclause 4.8 for translation table)							<u>1 July 2023</u> \$1,328.20		
	2	MI4	\$1,220.20	\$1,303.00			<u>1 March 2023</u> \$1,329.10 <u>1 July 2023</u> \$1376.50	\$1,355.70 <u>\$1376.50</u>	\$1,382.80
	3	MI5	\$1,266.70	\$1,352.70			<u>1 March 2023</u> \$1,379.80 <u>1 July 2023</u> \$1429.00	\$1,407.40 <u>\$1429.00</u>	\$1,435.50
	4	MI6	\$1,317.10	\$1,406.50			<u>1 March 2023</u> \$1,434.60 <u>1 July 2023</u> \$1485.90	\$1,463.30 <u>\$1485.90</u>	\$1,492.60
	5	MI7	\$1,343.40	\$1,407.20			<u>1 March 2023</u> \$1,435.30 <u>1 July 2023</u> \$1485.90	\$1,464.00 <u>\$1485.90</u>	\$1,493.30
	6	MI8	\$1,390.30	\$1,418.10			<u>1 March 2023</u> \$1,446.50 <u>1 July 2023</u> \$1485.90	\$1,475.40 <u>\$1485.90</u>	\$1,504.90
	7	MI9	\$1,410.40	\$1,438.60			<u>1 March 2023</u> \$1,467.40	\$1,496.70	\$1,526.60

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
						1 July 2023 \$1485.90			
	8	MI10	\$1,482.40	\$1,512.00		\$1,542.20	\$1,573.00	\$1,604.50	
	9	MI11	\$1,529.30	\$1,559.90		\$1,591.10	\$1,622.90	\$1,655.40	
	10	MI12	\$1,576.20	\$1,607.70		\$1,639.90	\$1,672.70	\$1,706.20	
	11	MI13	\$1,638.50	\$1,671.30		\$1,704.70	\$1,738.80	\$1,773.60	
Class 2B	1	XX7	\$1,482.40	\$1,512.00		\$1,542.20	\$1,573.00	\$1,604.50	
	2	XX8	\$1,529.30	\$1,559.90		\$1,591.10	\$1,622.90	\$1,655.40	
	3	XX9	\$1,576.20	\$1,607.70		\$1,639.90	\$1,672.70	\$1,706.20	
	4	XX10	\$1,623.60	\$1,656.10		\$1,689.20	\$1,723.00	\$1,757.50	
	5	XX11	\$1,668.30	\$1,701.70		\$1,735.70	\$1,770.40	\$1,805.80	
	6	XX12	\$1,717.30	\$1,751.60		\$1,786.60	\$1,822.30	\$1,858.70	
	7	ON15	\$1,780.30	\$1,815.90		\$1,852.20	\$1,889.20	\$1,927.00	
Class 3	1	XY4	\$1,623.60	\$1,664.20		\$1,697.50	\$1,731.50	\$1,766.10	
	2	XY5	\$1,668.30	\$1,710.00		\$1,744.20	\$1,779.10	\$1,814.70	
	3	XY6	\$1,717.30	\$1,760.20		\$1,795.40	\$1,831.30	\$1,867.90	
	4	ON40	\$1,780.30	\$1,824.80		\$1,861.30	\$1,898.50	\$1,936.50	
DENTAL PROSTHETIST (AHP2)									
	1	DZ20	\$1,460.70	\$1,489.90	N/A – translate to AHP1 (see Appendix 2 Part C for translation table)				
	2	DZ21	\$1,470.30	\$1,499.70					
	3	DZ22	\$1,521.80	\$1,552.20					
DENTAL PROSTHETIST (AHP1)									
Grade 1	1	MI15				\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	2	MI16				\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	3	MI17				\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	4	MI18				\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	5	MI19				\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
Grade 2	1	MI22				\$1,635.20	\$1,667.90	\$1,701.30	\$1,735.30
	2	MI23				\$1,710.20	\$1,744.40	\$1,779.30	\$1,814.90
	3	MI24				\$1,815.30	\$1,851.60	\$1,888.60	\$1,926.40
	4	MI25				\$1,879.70	\$1,917.30	\$1,955.60	\$1,994.70

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
Grade 3A	1	MI26	N/A – become AHP1 on commencement of Agreement.		\$1,882.60	\$1,920.30	\$1,958.70	\$1,997.80
	2	MI27		\$1,909.20	\$1,947.40	\$1,986.40	\$2,026.00	
	3	MI28		\$1,930.10	\$1,968.70	\$2,008.10	\$2,048.20	
	4	MI29		\$1,990.20	\$2,030.10	\$2,070.70	\$2,112.00	
Grade 3	1	MI30		\$1,887.10	\$1,924.80	\$1,963.30	\$2,002.60	
	2 (not applicable to Allied Health Managers)	MI31		\$1,953.40	\$1,992.50	\$2,032.40	\$2,073.00	
	2 (only applies to Allied Health Managers)	MI31		\$1,953.40	1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00	
	3 (not applicable to Allied Health Managers)	MI32		\$2,005.70	\$2,045.80	\$2,086.70	\$2,128.40	
	3B (only applies to Allied Health Managers)	MI33		\$2,062.10	1 March 2023 \$2,103.30 1 July 2023 \$2,178.50	\$2,145.40 \$2,178.50	\$2,188.30	
	4 (not applicable to Allied Health Managers)	MI14		\$2,156.10	\$2,199.20	\$2,243.20	\$2,288.10	
	4B (only applies to Allied Health Managers)	MI20		\$2,276.40	1 March 2023 \$2,321.90 1 July 2023 \$2,404.90	\$2,368.30 \$2,404.90	\$2,415.70	
Grade 4	1	MI34		\$2,284.80	\$2,330.50	\$2,377.10	\$2,424.60	
	2	MI35		\$2,361.80	\$2,409.00	\$2,457.20	\$2,506.30	
	3	MI36	\$2,439.30	\$2,488.10	\$2,537.90	\$2,588.70		

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
	4	MI37				\$2,517.50	\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		MI38				\$2,840.60	\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		MI39				\$3,084.50	\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		MI40				\$3,449.10	\$3,518.10	\$3,588.50	\$3,660.30
DENTAL TECHNICIAN									
Apprentice (Adult Apprentice is an Apprentice who is 21 years of age or over at commencement of Apprenticeship)	1	DZ26	\$534.10	\$544.80			\$555.70	\$566.80	\$578.10
	<u>1 (Adult Apprentice)</u>	<u>DZ26</u>	<u>1 July 2021 \$657.12</u>	<u>1 July 2022 \$752.72</u>			<u>1July 2023 \$796.00</u>	<u>1July 2023 \$796.00</u>	<u>1July 2023 796.00</u>
	2	DZ27	\$664.70	\$678.00			\$691.60	\$705.40	\$719.50
	<u>2 (Adult Apprentice)</u>	<u>DZ27</u>	<u>1 July 2021 \$861.40</u>	<u>1 July 2022 \$899.50</u>			<u>1July 2023 \$910.90</u>	<u>1July 2023 \$910.90</u>	<u>1July 2023 \$910.90</u>
	3	DZ28	\$803.80	\$819.90			\$836.30	\$853.00	\$870.10
	<u>3 (Adult Apprentice)</u>	<u>DZ28</u>	<u>1 July 2021 \$861.40</u>	<u>1 July 2022 \$899.50</u>			<u>1July 2023 \$910.90</u>	<u>1July 2023 \$910.90</u>	<u>1July 2023 \$910.90</u>
	<u>4 (includes Adult Apprentices)</u>	DZ29	\$975.70	\$995.20			\$1,015.10	\$1,035.40	\$1,056.10
Level 1	1	DZ11	\$1,116.00	\$1,138.30			\$1,161.10	\$1,184.30	\$1,208.00
	2	DZ12	\$1,127.50	\$1,150.10			\$1,173.10	\$1,196.60	\$1,220.50
	3	DZ13	\$1,177.70	\$1,201.30			\$1,225.30	\$1,249.80	\$1,274.80
Level 2	1	DZ14	\$1,242.10	\$1,266.90			\$1,292.20	\$1,318.00	\$1,344.40
	2	DZ15	\$1,261.80	\$1,287.00			\$1,312.70	\$1,339.00	\$1,365.80
	3	DZ16	\$1,275.00	\$1,300.50			\$1,326.50	\$1,353.00	\$1,380.10
	4	ON36	\$1,337.30	\$1,364.00			\$1,391.30	\$1,419.10	\$1,447.50
Level 3	1	DZ17	\$1,427.20	\$1,455.70			\$1,484.80	\$1,514.50	\$1,544.80
	2	DZ18	\$1,436.40	\$1,465.10			\$1,494.40	\$1,524.30	\$1,554.80
	3	DZ19	\$1,488.30	\$1,518.10			\$1,548.50	\$1,579.50	\$1,611.10
	1	DZ23	\$1,613.10	\$1,645.40			\$1,678.30	\$1,711.90	\$1,746.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
Dental Laboratory Manager	2	DZ24	\$1,622.40	\$1,654.80			\$1,687.90	\$1,721.70	\$1,756.10
	3	DZ25	\$1,674.00	\$1,707.50			\$1,741.70	\$1,776.50	\$1,812.00
EXERCISE PHYSIOLOGIST									
Grade 1	1	EP60	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	EP61	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	EP62	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	EP63	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	EP64	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	EP65	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	EP66	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	EP66			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	EP67	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	EP68	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	EP69	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	EP70	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	EP86	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	EP87	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	EP88	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	EP89	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	EP71	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	EP72	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	EP72	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3 (not applicable to Allied Health Managers)	EP73	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI41	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> \$2,178.50	\$2,145.40 <u>\$2,178.50</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	EP74	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH12	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 <u>\$2,404.90</u>	\$2,415.70
Grade 4	1	EP90	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	EP91	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	EP92	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	EP93	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		EP94	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		EP95	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		EP96	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
HEALTH INFORMATION MANAGER (MEDICAL RECORD ADMINISTRATOR)									
Grade 1	1	JA1	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	JA2	\$1,254.10	\$1,279.20	≥ 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	JA3	\$1,317.70	\$1,344.10	≥ 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	JA4	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5 ***	JA5	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6	JA6	\$1,525.70	\$1,556.20	6 5	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	7	AF23	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF23			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	JA7	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	JA8	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	JA9	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	JB1	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	JB17	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	JB18	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	JB19	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	JB20	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	JB10	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	JB11	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	JB11	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00
	3 (not applicable to Allied Health Managers)	JB12	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI42	\$1,966.40	\$2,062.10			1 March 2023 \$2,103.30 1 July 2023 \$2178.50	\$2,145.40 \$2178.50	\$2,188.30
	4 (not applicable to Allied Health Managers)	JB13	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4B (only applies to Allied Health Managers)	AH13	\$2,184.70	\$2,276.40		<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 <u>\$2,404.90</u>	\$2,415.70
Grade 4	1	JB21	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10	\$2,424.60
	2	JB22	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30
	3	JB23	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70
	4	JB24	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		JB25	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		JB26	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		JB27	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30
HEALTH PROMOTION OFFICER (HEALTH PROMOTION PRACTITIONER)								
Grade 1	1	MI44	N/A – become AHP1 on commencement of Agreement.	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50	
	2	MI45		\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40	
	3	MI46		\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70	
	4	MI47		\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60	
	5	MI48		\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40	
Grade 2	1	MI51		\$1,635.20	\$1,667.90	\$1,701.30	\$1,735.30	
	2	MI52		\$1,710.20	\$1,744.40	\$1,779.30	\$1,814.90	
	3	MI53		\$1,815.30	\$1,851.60	\$1,888.60	\$1,926.40	
	4	MI54		\$1,879.70	\$1,917.30	\$1,955.60	\$1,994.70	
Grade 3A	1	MI55		\$1,882.60	\$1,920.30	\$1,958.70	\$1,997.80	
	2	MI56		\$1,909.20	\$1,947.40	\$1,986.40	\$2,026.00	
	3	MI57		\$1,930.10	\$1,968.70	\$2,008.10	\$2,048.20	
	4	MI58		\$1,990.20	\$2,030.10	\$2,070.70	\$2,112.00	
Grade 3	1	MI59	\$1,887.10	\$1,924.80	\$1,963.30	\$2,002.60		
	2 (not applicable to Allied Health Managers)	MI60	\$1,953.40	\$1,992.50	\$2,032.40	\$2,073.00		

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	<u>2 (only applies to Allied Health Managers)</u>	<u>MI60</u>			<u>\$1,953.40</u>	<u>1 March 2023</u> <u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	MI61			\$2,005.70	\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI62			\$2,062.10	<u>1 March 2023</u> <u>\$2,103.30</u> <u>1 July 2023</u> <u>\$2,178.50</u>	<u>\$2,145.40</u> <u>\$2,178.50</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	MI63			\$2,156.10	\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	MI64			\$2,276.40	<u>1 March 2023</u> <u>\$2,321.90</u> <u>1 July 2023</u> <u>\$2,404.90</u>	<u>\$2,368.30</u> <u>\$2,404.90</u>	\$2,415.70
Grade 4	1	MI65			\$2,284.80	\$2,330.50	\$2,377.10	\$2,424.60
	2	MI66			\$2,361.80	\$2,409.00	\$2,457.20	\$2,506.30
	3	MI67			\$2,439.30	\$2,488.10	\$2,537.90	\$2,588.70
	4	MI68			\$2,517.50	\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		MI69			\$2,840.60	\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		MI70			\$3,084.50	\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		MI71			\$3,449.10	\$3,518.10	\$3,588.50	\$3,660.30
MECHANICAL OFFICER								
Grade 1	1	1ME1	\$1,569.60	\$1,601.00		\$1,633.00	\$1,665.70	\$1,699.00
	2	1ME2	\$1,664.30	\$1,697.60		\$1,731.60	\$1,766.20	\$1,801.50

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
Grade 2	1	2ME1	\$1,680.30	\$1,713.90			\$1,748.20	\$1,783.20	\$1,818.90
	2	2ME2	\$1,721.80	\$1,756.20			\$1,791.30	\$1,827.10	\$1,863.60
	3	2ME3	\$1,784.50	\$1,820.20			\$1,856.60	\$1,893.70	\$1,931.60
	4	2ME4	\$1,879.90	\$1,917.50			\$1,955.90	\$1,995.00	\$2,034.90
Grade 3	1	3ME1	\$1,933.00	\$1,971.70			\$2,011.10	\$2,051.30	\$2,092.30
	2	3ME2	\$2,029.90	\$2,070.50			\$2,111.90	\$2,154.10	\$2,197.20
Grade 4	1	4ME1	\$2,232.70	\$2,277.40			\$2,322.90	\$2,369.40	\$2,416.80
MEDICAL IMAGING TECHNOLOGIST (RADIOGRAPHER)									
Intern - 3 year degree	-	CS6	\$976.00	\$995.50	FFPPOA 1 July 2022 - \$1025.2 0		<u>1 March 2023</u> \$1,025.20 <u>1 July 2023</u> \$1,084.10	\$1,035.70 <u>\$1,084.10</u>	\$1,056.40
Intern - 4 year degree	-	MI72		\$1,071.60			<u>1 March 2023</u> \$1,093.00 <u>1 July 2023</u> \$1,132.10	\$1,114.90 <u>\$1,132.10</u>	\$1,137.20
Intern - masters degree	-	CS93	\$1,038.10	\$1,108.50			<u>1 March 2023</u> \$1,130.70 <u>1 July 2023</u> \$1,171.10	\$1,153.30 <u>\$1,171.10</u>	\$1,176.40
Grade 1	1	AF3	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	AF4	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	AF5	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	AF6	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5 ***	AF7	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6	AF8	\$1,525.70	\$1,556.20	6 5	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF10	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
					Rate if employee doesn't translate				
	7 (maintained)**	AF10				\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	AG1	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	AG2	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	AG3	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	CW5	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	AF27	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	AF28	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	AF29	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	AF30	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	AT6	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	AT7	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	AT7	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00
	3 (not applicable to Allied Health Managers)	AT8	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI73	\$1,966.40	\$2,062.10			1 March 2023 \$2,103.30 1 July 2023 \$2,178.50	\$2,178.50 \$2,145.40	\$2,188.30
	4 (not applicable to Allied Health Managers)	AT9	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
	4B (only applies to Allied Health Managers)	AH14	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 \$2,404.90	\$2,415.70	
Grade 4	1	AF31	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60	
	2	AF32	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30	
	3	AF33	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70	
	4	AF34	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70	
Grade 5		AF35	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40	
Grade 6		AF36	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30	
Grade 7		AF37	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30	
MEDICAL LABORATORY TECHNICIAN										
Trainee	1	BT1	\$651.30	\$664.30			\$677.60	\$691.20	\$705.00	
	2	BT2	\$749.00	\$764.00			\$779.30	\$794.90	\$810.80	
	3	BT3	\$895.50	\$913.40			\$931.70	\$950.30	\$969.30	
	4	BT4	\$1,080.80	\$1,102.40			\$1,124.40	\$1,146.90	\$1,169.80	
Attendant Trainee	1	BT5	\$983.10	\$1,002.80			\$1,022.90	\$1,043.40	\$1,064.30	
Grade 1	1	BU1	\$1,051.90	\$1,072.90			\$1,094.40	\$1,116.30	\$1,138.60	
	2	BU2	\$1,096.00	\$1,117.90			\$1,140.30	\$1,163.10	\$1,186.40	
	3	BU3	\$1,139.90	\$1,162.70			\$1,186.00	\$1,209.70	\$1,233.90	
	4	BU4	\$1,175.50	\$1,199.00			\$1,223.00	\$1,247.50	\$1,272.50	
	5	BU5	\$1,211.10	\$1,235.30			\$1,260.00	\$1,285.20	\$1,310.90	
		<u>5 - Translates to HP Employee Level 1 – Pay Point 5 (with diploma)</u>	<u>BU5</u>	<u>\$1,211.10</u>	<u>\$1,235.30</u>			<u>1 March 2023</u> <u>\$1,260.00</u> <u>1 July 2023</u> <u>\$1,275.80</u>	<u>\$1,285.20</u>	<u>\$1,310.90</u>
	6	BU6	\$1,246.70	\$1,271.60			\$1,297.00	\$1,322.90	\$1,349.40	

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	<u>6 - Translates to HP Employee Level 1 – Pay Point 6 (with diploma)</u>	BU6	<u>\$1,246.70</u>	<u>\$1,271.60</u>			<u>1 March 2023 \$1,297.00 1 July 2023 \$1,321.00</u>	<u>\$1,322.90</u>	<u>\$1,349.40</u>
	7	BU7	\$1,282.20	\$1,307.80			\$1,334.00	\$1,360.70	\$1,387.90
	8	BU8	\$1,356.40	\$1,383.50			\$1,411.20	\$1,439.40	\$1,468.20
Grade 2	1	BV1	\$1,317.70	\$1,344.10			\$1,371.00	\$1,398.40	\$1,426.40
	2	BV2	\$1,365.40	\$1,392.70			\$1,420.60	\$1,449.00	\$1,478.00
	3	BV3	\$1,412.80	\$1,441.10			\$1,469.90	\$1,499.30	\$1,529.30
	4	BV4	\$1,457.70	\$1,486.90			\$1,516.60	\$1,546.90	\$1,577.80
	5	ON18	\$1,519.80	\$1,550.20			\$1,581.20	\$1,612.80	\$1,645.10
MEDICAL LIBRARIAN									
Grade 1	1	BM5	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	BM6	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	BM7	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	BM8	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	BM9	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	BN1	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF17	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF17			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	BN5	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	BN6	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	BN7	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	BN8	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	BN16	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	BN17	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	BN18	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	BN19	\$1,951.20	\$1,990.20		\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	BN9	\$1,850.10	\$1,887.10		\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	BN10	\$1,915.10	\$1,953.40		\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	BN10	<u>\$1,915.10</u>	<u>\$1,953.40</u>		<u>1 March 2023</u> <u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	BN11	\$1,966.40	\$2,005.70		\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI74	\$1,966.40	\$2,062.10		<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> <u>\$2,178.50</u>	<u>\$2,178.50</u> <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	BN12	\$2,113.80	\$2,156.10		\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH15	\$2,184.70	\$2,276.40		<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> <u>\$2,404.90</u>	<u>\$2,404.90</u> <u>\$2,368.30</u>	\$2,415.70
	Grade 4	1	BN20	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10
2		BN21	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30
3		BN22	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70
4		BN23	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		BN24	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
Grade 6		BN25	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30	
Grade 7		BN26	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30	
MUSIC THERAPIST									
Grade 1	1	GA2	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	GA3	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	GA4	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	GA5	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	GA6	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	GA7	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF16	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF16			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	LD4	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	LD5	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	LD6	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	LD7	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	LD30	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	LD31	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	LD32	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	LD33	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	LD8	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	LD9	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	LD9	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
	3 (not applicable to Allied Health Managers)	LD10	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI75	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> \$2,145.40 <u>\$2,178.50</u>	\$2,178.50 <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	LD11	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH16	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,368.30 <u>\$2,404.90</u>	\$2,404.90 <u>\$2,368.30</u>	\$2,415.70
Grade 4	1	LD34	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	LD35	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	LD36	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	LD37	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		LD38	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		LD39	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		LD40	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
NUCLEAR MEDICINE TECHNOLOGIST									
Intern - 3 year degree	-	CS8	\$976.00	\$995.50	FFPPOA 1 July 2022 - \$1025.2 0		<u>1 March 2023</u> \$1,025.20 <u>1 July 2023</u> \$1,084.10 <u>\$1,084.10</u>	\$1,035.70 <u>\$1,084.10</u>	\$1,056.40
Intern - 4 year degree	-	MI76		\$1,071.60			<u>1 March 2023</u> \$1,132.10 <u>\$1,114.99</u>	\$1,132.10 <u>\$1,114.99</u>	\$1,137.20

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
							\$1,093.00 <u>1 July 2023</u> <u>\$1,132.10</u>		
Intern - masters degree	-	CS94	\$1,038.10	\$1,108.50			<u>1 March 2023</u> \$1,130.70 <u>1 July 2023</u> <u>\$1,171.10</u>	<u>\$1,171.10</u> <u>\$1,153.30</u>	\$1,176.40
Grade 1	1	CJ1	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	CJ2	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	CJ3	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	CJ4	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	CJ5	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	CJ6	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF12	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF12			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	CJ7	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	CJ8	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	CJ9	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	CT7	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	CL25	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	CL26	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	CL27	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	CL28	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	CH6	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	CH7	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	<u>2 (only applies to Allied Health Managers)</u>	CH7	<u>\$1,915.10</u>	<u>\$1,953.40</u>			<u>1 March 2023</u> <u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	CH8	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI77	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> <u>\$2,178.50</u>	<u>\$2,178.50</u> <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	CH9	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH17	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> <u>\$2,404.90</u>	<u>\$2,404.90</u> <u>\$2,368.30</u>	\$2,415.70
Grade 4	1	CL29	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	CL30	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	CL31	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	CL32	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		CL33	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		CL34	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		CL35	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
OCCUPATIONAL THERAPIST									
Grade 1	1	VE7	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	VE8	\$1,254.10	\$1,279.20	≥ 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3	VE9	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	VF1	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	VF2	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	VF3	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF14	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF14			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	VF6	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	VF7	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	VF8	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	VF9	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	VG10	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	VG11	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	VG12	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	VG13	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	VG3	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	VG4	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	VG4	<u>\$1,915.10</u>	<u>\$1,953.40</u>			<u>1 March 2023 \$1,992.50 1 July 2023 \$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	VG5	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI78	\$1,966.40	\$2,062.10			<u>1 March 2023 \$2,103.30</u>	<u>\$2,178.50 \$2,145.40</u>	\$2,188.30

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
							<u>1 July 2023</u> \$2,178.50		
	4 (not applicable to Allied Health Managers)	VG6	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH18	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 <u>\$2,404.90</u>	\$2,415.70
Grade 4	1	VG14	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	VG15	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	VG16	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	VG17	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		VG18	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		VG19	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		VG20	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
ORTHOPTIST									
Grade 1	1	PN11	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	PN12	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	PN13	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	PN14	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	PN15	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6 ***	PN16	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF21	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF21			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	PN21	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	2	PN22	\$1,676.70	\$1,710.20		\$1,744.40	\$1,779.30	\$1,814.90
	3	PN23	\$1,779.70	\$1,815.30		\$1,851.60	\$1,888.60	\$1,926.40
	4	PN24	\$1,842.80	\$1,879.70		\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	PN30	\$1,845.70	\$1,882.60		\$1,920.30	\$1,958.70	\$1,997.80
	2	PN31	\$1,871.80	\$1,909.20		\$1,947.40	\$1,986.40	\$2,026.00
	3	PN32	\$1,892.30	\$1,930.10		\$1,968.70	\$2,008.10	\$2,048.20
	4	PN33	\$1,951.20	\$1,990.20		\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	PN25	\$1,850.10	\$1,887.10		\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	PN26	\$1,915.10	\$1,953.40		\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	PN26	\$1,915.10	\$1,953.40		1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00
	3 (not applicable to Allied Health Managers)	PN27	\$1,966.40	\$2,005.70		\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI79	\$1,966.40	\$2,062.10		1 March 2023 \$2,103.30 1 July 2023 \$2,178.50	\$2,178.50 \$2,145.40	\$2,188.30
	4 (not applicable to Allied Health Managers)	PN28	\$2,113.80	\$2,156.10		\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH19	\$2,184.70	\$2,276.40		1 March 2023 \$2,321.90 1 July 2023	\$2,404.90 \$2,368.30	\$2,415.70

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
							\$2,404.90		
Grade 4	1	PN34	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	PN35	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	PN36	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	PN37	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		PN38	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		PN39	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		PN40	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
ORTHOTIST/PROSTHETIST									
Grade 1	1	CO6	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	CO7	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	CO8	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	CO9	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	CP1	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	CP2	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF20	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF20			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	CP3	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	CP4	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	CP5	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	CP51	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	CP52	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	CP53	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	CP54	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	CP55	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	CP10	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	2 (not applicable to Allied Health Managers)	CP11	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	CP11	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00
	3 (not applicable to Allied Health Managers)	CP12	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI80	\$1,966.40	\$2,062.10			1 March 2023 \$2,103.30 1 July 2023 \$2,178.50	\$2,178.50 \$2,145.40	\$2,188.30
	4 (not applicable to Allied Health Managers)	CP13	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH20	\$2,184.70	\$2,276.40			1 March 2023 \$2,321.90 1 July 2023 \$2,404.90	\$2,404.90 \$2,368.30	\$2,415.70
Grade 4	1	CP56	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	CP57	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	CP58	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	CP59	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		CP60	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		CP61	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		CP62	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
PHOTOGRAPHER/ILLUSTRATOR (MEDICAL PHOTOGRAPHER OR ILLUSTRATOR)									
Grade 1	1	CB8	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	CB9	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	CC1	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	CC2	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	CC3	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	CC4	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF18	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF18			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	CL6	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	CL7	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	CL8	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	CL9	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	CL14	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	CL15	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	CL16	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	CL17	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	CL10	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	CL11	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	CL11	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00
	3 (not applicable to Allied Health Managers)	CL12	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3B (only applies to Allied Health Managers)	MI81	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> \$2,178.50	\$2,178.50 \$2,145.40	\$2,188.30
	4 (not applicable to Allied Health Managers)	CL13	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH21	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,404.90 \$2,368.30	\$2,415.70
Grade 4	1	CL18	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	CL19	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	CL20	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	CL21	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		CL22	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		CL23	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		CL24	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
PHYSIOTHERAPIST									
Grade 1	1	VA2	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	VA3	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	VA4	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	VA5	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	VA6	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	VA7	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF13	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF13			Rate if employee	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
					doesn't translate				
Grade 2	1	VB1	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	VB2	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	VB3	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	VB4	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	VB20	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	VB21	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	VB22	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	VB23	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	VB7	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	VB8	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	VB8	<u>\$1,915.10</u>	<u>\$1,953.40</u>			<u>1 March 2023 \$1,992.50 1 July 2023 \$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	VB9	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI82	\$1,966.40	\$2,062.10			<u>1 March 2023 \$2,103.30 1 July 2023 \$2,178.50</u>	<u>\$2,178.50</u> <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	VC1	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
	4B (only applies to Allied Health Managers)	AH22	\$2,184.70	\$2,276.40		<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 \$2,404.90	\$2,415.70	
Grade 4	1	VB24	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10	\$2,424.60	
	2	VB25	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30	
	3	VB26	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70	
	4	VB27	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70	
Grade 5		VB28	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40	
Grade 6		VB29	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30	
Grade 7		VB30	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30	
PLAY THERAPIST (CHILD LIFE THERAPIST)									
Grade 1	1	PT60	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	PT61	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	PT62	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	PT63	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	PT64	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	PT65	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	PT66	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	PT66			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	PT67	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	PT68	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	PT69	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	PT70	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	PT75	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	PT76	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	PT77	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	PT78	\$1,951.20	\$1,990.20		\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	PT71	\$1,850.10	\$1,887.10		\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	PT72	\$1,915.10	\$1,953.40		\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	PT72	<u>\$1,915.10</u>	<u>\$1,953.40</u>		<u>1 March 2023</u> <u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	PT73	\$1,966.40	\$2,005.70		\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI83	\$1,966.40	\$2,062.10		<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> <u>\$2,178.50</u>	<u>\$2,178.50</u> <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	PT74	\$2,113.80	\$2,156.10		\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH23	\$2,184.70	\$2,276.40		<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> <u>\$2,404.90</u>	<u>\$2,404.90</u> <u>\$2,368.30</u>	\$2,415.70
	Grade 4	1	PT79	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10
2		PT80	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30
3		PT81	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70
4		PT82	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		PT83	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
Grade 6		PT84	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30	
Grade 7		PT85	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30	
PODIATRIST									
Grade 1	1	CM1	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	CM2	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	CM3	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	CM4	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	CM5	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	CM6	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF19	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF19			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	CM7	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	CM8	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	CM9	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	CV8	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	CV13	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	CV14	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	CV15	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	CV16	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	CV9	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	CV10	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	CV10	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3 (not applicable to Allied Health Managers)	CV11	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI84	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> \$2,178.50	\$2,145.40 \$2,178.50	\$2,188.30
	4 (not applicable to Allied Health Managers)	CV12	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH24	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,368.30 \$2,404.90	\$2,415.70
Grade 4	1	CV17	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	CV18	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	CV19	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	CV20	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		CV21	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		CV22	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		CV23	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
RADIATION ENGINEER – PETER MACCALLUM CLASSIFICATION ONLY									
Radiation Imaging Technician (Grade 1)	-	RT11	\$1,240.60	\$1,265.40			\$1,290.70	\$1,316.50	\$1,342.80
Grade 1	1	RT12	\$1,477.50	\$1,507.10			\$1,537.20	\$1,567.90	\$1,599.30
	2	RT13	\$1,544.40	\$1,575.30			\$1,606.80	\$1,638.90	\$1,671.70
Grade 2	1	RT16	\$1,595.50	\$1,627.40			\$1,659.90	\$1,693.10	\$1,727.00
	2	RT17	\$1,644.30	\$1,677.20			\$1,710.70	\$1,744.90	\$1,779.80
	3	RT18	\$1,720.20	\$1,754.60			\$1,789.70	\$1,825.50	\$1,862.00

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	RT19	\$1,803.80	\$1,839.90			\$1,876.70	\$1,914.20	\$1,952.50
Grade 3	1	RT20	\$1,919.80	\$1,958.20			\$1,997.40	\$2,037.30	\$2,078.00
	2	RT21	\$1,985.80	\$2,025.50			\$2,066.00	\$2,107.30	\$2,149.40
	3	RT22	\$2,039.00	\$2,079.80			\$2,121.40	\$2,163.80	\$2,207.10
	4	RT23	\$2,151.50	\$2,194.50			\$2,238.40	\$2,283.20	\$2,328.90
Grade 4	1	RT29	\$2,291.30	\$2,337.10			\$2,383.80	\$2,431.50	\$2,480.10
	2	RT30	\$2,348.60	\$2,395.60			\$2,443.50	\$2,492.40	\$2,542.20
	3	RT31	\$2,407.30	\$2,455.40			\$2,504.50	\$2,554.60	\$2,605.70
Deputy Chief	1	RT24	\$2,648.10	\$2,701.10			\$2,755.10	\$2,810.20	\$2,866.40
	2	RT25	\$2,648.10	\$2,701.10			\$2,755.10	\$2,810.20	\$2,866.40
	3	RT26	\$2,714.30	\$2,768.60			\$2,824.00	\$2,880.50	\$2,938.10
	4	RT27	\$2,714.30	\$2,768.60			\$2,824.00	\$2,880.50	\$2,938.10
Chief	-	RT28	\$2,985.70	\$3,045.40			\$3,106.30	\$3,168.40	\$3,231.80
RADIATION THERAPY TECHNOLOGIST (RADIATION THERAPIST)									
Intern - 3 year degree	-	CS7	\$976.00	\$995.50	FFPPOA 1 July 2022 - \$1025.2 0		<u>1 March 2023</u> \$1,025.20 <u>1 July 2023</u> \$1,084.10	<u>\$1,084.10</u> \$1,035.70	\$1,056.40
Intern - 4 year degree	-	MI85	N/A	\$1,071.60			<u>1 March 2023</u> \$1,093.00 <u>1 July 2023</u> \$1,132.10	<u>\$1,132.10</u> \$1,114.90	\$1,137.20
Intern - masters degree	-	CS95	\$1,038.10	\$1,108.50			<u>1 March 2023</u> \$1,130.70 <u>1 July 2023</u> \$1,171.10	<u>\$1,171.10</u> \$1,153.30	\$1,176.40
Grade 1	1	AE3	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
	2	AE4	\$1,254.10	\$1,279.20	≥ 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	AE5	\$1,317.70	\$1,344.10	≥ 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	AE6	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	AE7	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	AF9	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF11	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF11			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.3	\$1,734.30
Grade 2	1	BE1	\$1,525.70	\$1,556.20	1 (DELETE)	Translate to new G 2 Yr 1	N/A		
	2	BE2	\$1,603.10	\$1,635.20	≥ 1	\$1,635.20	\$1,667.90	\$1,701.30	\$1,735.30
	3	BE3	\$1,676.70	\$1,710.20	≥ 2	\$1,710.20	\$1,744.40	\$1,779.30	\$1,814.90
	4	BE4	\$1,779.70	\$1,815.30	4 3	\$1,815.30	\$1,851.60	\$1,888.60	\$1,926.40
	5	ON16	\$1,842.80	\$1,879.70	5 4	\$1,879.70	\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	ON51	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	ON52	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	ON53	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	ON54	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	ON55	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2	ON56	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	3	ON57	\$1,966.30	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	4	ON58	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
Grade 4	1	ON59	\$2,168.90	\$2,212.30			\$2,256.50	\$2,301.60	\$2,347.60
	2	ON60	\$2,524.40	\$2,574.90			\$2,626.40	\$2,678.90	\$2,732.50
Grade 5	Level 1	ON61	\$2,719.90	\$2,774.30			\$2,829.80	\$2,886.40	\$2,944.10
	Level 2	ON62	\$2,785.00	\$2,840.70			\$2,897.50	\$2,955.50	\$3,014.60
Grade 6	Level 1	ON63	\$2,952.80	\$3,011.90			\$3,072.10	\$3,133.50	\$3,196.20
	Level 2	ON64	\$3,120.60	\$3,183.00			\$3,246.70	\$3,311.60	\$3,377.80
Grade 7	Level 1	ON65	\$3,339.20	\$3,406.00			\$3,474.10	\$3,543.60	\$3,614.50
	Level 2	ON66	\$3,557.50	\$3,628.70			\$3,701.30	\$3,775.30	\$3,850.80

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
RECREATIONAL THERAPIST									
Grade 1	1	VZ1	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	VZ2	\$1,254.10	\$1,279.20	2 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	VZ3	\$1,317.70	\$1,344.10	3 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	VZ4	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	VZ5	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	VZ6	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF24	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
7 (maintained)**	AF24			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30	
Grade 2	1	VY6	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	VY7	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	VY8	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	VY9	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	VY30	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	VY31	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	VY32	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	VY33	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	VY10	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	VY11	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	VY11	\$1,915.10	\$1,953.40			1 March 2023 \$1,992.50 1 July 2023 \$2,003.30	\$2,032.40	\$2,073.00
	3 (not applicable to Allied Health Managers)	VY12	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3B (only applies to Allied Health Managers)	MI86	\$1,966.40	\$2,062.10		<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> \$2,178.50	\$2,178.50 \$2,145.40	\$2,188.30
	4 (not applicable to Allied Health Managers)	VY13	\$2,113.80	\$2,156.10		\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH26	\$2,184.70	\$2,276.40		<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> \$2,404.90	\$2,404.90 \$2,368.30	\$2,415.70
Grade 4	1	VY34	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10	\$2,424.60
	2	VY35	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30
	3	VY36	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70
	4	VY37	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70
Grade 5	VY38	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40	
Grade 6	VY39	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30	
Grade 7	VY40	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30	
RENAL DIALYSIS TECHNICIAN (CLINICAL RENAL PHYSIOLOGIST) / MEDICAL TECHNICIAN								
Grade 1 Renal Dialysis (Clinical Renal Physiologist) /Medical Technician	1	BQ1	\$1,051.90	\$1,072.90		\$1,094.40	\$1,116.30	\$1,138.60
	2	BQ2	\$1,095.90	\$1,117.80		\$1,140.20	\$1,163.00	\$1,186.30
	3	BQ3	\$1,113.30	\$1,135.60		\$1,158.30	\$1,181.50	\$1,205.10
	4	BQ4	\$1,130.80	\$1,153.40		\$1,176.50	\$1,200.00	\$1,224.00
	5	BQ5	\$1,160.50	\$1,183.70		\$1,207.40	\$1,231.50	\$1,256.10
	6	BQ6	\$1,224.90	\$1,249.40		\$1,274.40	\$1,299.90	\$1,325.90
Grade 2 Renal Dialysis	1	BQ60	\$1,216.80	\$1,241.10		\$1,265.90	\$1,291.20	\$1,317.00
	2	BQ61	\$1,280.70	\$1,306.30		\$1,332.40	\$1,359.00	\$1,386.20
	3	BQ62	\$1,352.40	\$1,379.40		\$1,407.00	\$1,435.10	\$1,463.80

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	ON19	\$1,414.60	\$1,442.90		\$1,471.80	\$1,501.20	\$1,531.20
RESEARCH TECHNOLOGIST (RESEARCH SCIENTIST) - PETER MACCALLUM ONLY								
Trainee - Part-time student	-							
1st Year of course	-	1TP1	\$655.25	\$668.40		\$681.70	\$695.40	\$709.30
2nd Year of course	-	1TP2	\$786.30	\$802.00		\$818.00	\$834.40	\$851.10
3rd Year of course	-	1TP3	\$982.90	\$1,002.50		\$1,022.60	\$1,043.00	\$1,063.90
4th Year of course	-	1TP4	\$1,113.90	\$1,136.20		\$1,158.90	\$1,182.10	\$1,205.70
5th Year of course and thereafter	-	1TP5	\$1,179.50	\$1,203.00		\$1,227.10	\$1,251.60	\$1,276.70
Trainee - Full time student								
A trainee who is in their 1st year of their course	-	1TF1	\$655.25	\$668.40		\$681.70	\$695.40	\$709.30
A trainee who has not passed all of the subjects in the 1st year of their course	-	1TF2	\$786.30	\$802.00		\$818.00	\$834.40	\$851.10
A trainee who has passed all of the subjects in the 1st year of their course	-	1TF3	\$982.90	\$1,002.50		\$1,022.60	\$1,043.00	\$1,063.90
A trainee who has not passed all of the subjects in the 2nd year of their course	-	1TF4	\$1,113.90	\$1,136.20		\$1,158.90	\$1,182.10	\$1,205.70
A trainee who has passed all of the subjects in the 2nd year of their course, and thereafter	-	1TF5	\$1,179.50	\$1,203.00		\$1,227.10	\$1,251.60	\$1,276.70
A trainee who has not passed all of the subjects of study in the 2nd year of the course who is now	-	1TF6	\$1,179.50	\$1,203.00		\$1,227.10	\$1,251.60	\$1,276.70

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
in their 3rd year of the course, and thereafter									
Trainee - Minimum rate 19 years of age (full time and part-time student)	-	<u>1TF19</u>	\$681.50	\$716.50			\$730.80 <u>1 March 2023</u> \$756.00	\$745.40 <u>\$756.00</u>	\$760.30
Trainee - Minimum rate 20 years of age (full time and part-time student)	-	<u>1TF20</u>	\$760.10	\$806.00			<u>1 March 2023</u> \$822.10 <u>1 July 2023</u> \$852.30	\$838.60 <u>\$852.30</u>	\$855.40
Adult Trainee - Minimum rate for adult trainee (full time and part-time student)	-	<u>1TF21</u>	\$1,048.40	\$1,069.40			\$1,090.70	\$1,112.60	\$1,134.80
Level A (1)									
RESEARCH ASSIST 1	-	1RA1	\$1,310.50	\$1,336.70			\$1,363.40	\$1,390.70	\$1,418.50
RESEARCH ASSIST 2	-	1RA2	\$1,372.50	\$1,400.00			\$1,428.00	\$1,456.60	\$1,485.70
RESEARCH ASSIST 3	-	1RA3	\$1,434.60	\$1,463.30			\$1,492.60	\$1,522.50	\$1,553.00
RESEARCH ASSIST 4	-	1RA4	\$1,485.10	\$1,514.80			\$1,545.10	\$1,576.00	\$1,607.50
RESEARCH ASSIST 5	-	1RA5	\$1,535.30	\$1,566.00			\$1,597.30	\$1,629.20	\$1,661.80
RESEARCH ASSIST 6 OFFR 1	-	1RA6	\$1,586.00	\$1,617.70			\$1,650.10	\$1,683.10	\$1,716.80
RESEARCH ASSIST 7 OFFR 2	-	1RA7	\$1,636.20	\$1,668.90			\$1,702.30	\$1,736.30	\$1,771.00
RESEARCH ASSIST 8 OFFR 3	-	1RA8	\$1,716.00	\$1,750.30			\$1,785.30	\$1,821.00	\$1,857.40
SNR RESEARCH ASST 1	-	1RA9	\$1,778.10	\$1,813.70			\$1,850.00	\$1,887.00	\$1,924.70
SNR RESEARCH ASST 2	-	1RA10	\$1,880.50	\$1,918.10			\$1,956.50	\$1,995.60	\$2,035.50

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
Level B (2)								
SNR RESEARCH OFFR 1	-	1SR1	\$1,778.10	\$1,813.70		\$1,850.00	\$1,887.00	\$1,924.70
SNR RESEARCH OFFR 2	-	1SR2	\$1,841.70	\$1,878.50		\$1,916.10	\$1,954.40	\$1,993.50
SNR RESEARCH OFFR 3	-	1SR5	\$1,906.10	\$1,944.20		\$1,983.10	\$2,022.80	\$2,063.30
SNR RESEARCH OFFR 4/RES FELLOW 1	-	1SR6	\$1,969.90	\$2,009.30		\$2,049.50	\$2,090.50	\$2,132.30
SNR RESEARCH OFFR 4/RES FELLOW 2	-	1SR7	\$2,034.40	\$2,075.10		\$2,116.60	\$2,158.90	\$2,202.10
SNR RESEARCH OFFR 4/RES FELLOW 3	-	1SR9	\$2,098.60	\$2,140.60		\$2,183.40	\$2,227.10	\$2,271.60
SNR RESEARCH OFFR 7	-	1SR10	\$2,163.10	\$2,206.40		\$2,250.50	\$2,295.50	\$2,341.40
SNR RESEARCH OFFR 8	-	1SR11	\$2,227.00	\$2,271.50		\$2,316.90	\$2,363.20	\$2,410.50
Level C								
SNR RESEARCH FELLOW 1	-	1RV1	\$2,163.10	\$2,206.40		\$2,250.50	\$2,295.50	\$2,341.40
SNR RESEARCH FELLOW 2	-	1RV2	\$2,227.00	\$2,271.50		\$2,316.90	\$2,363.20	\$2,410.50
SNR RESEARCH FELLOW 3	-	1RV3	\$2,291.50	\$2,337.30		\$2,384.00	\$2,431.70	\$2,480.30
SNR RESEARCH FELLOW 4	-	1RV4	\$2,355.60	\$2,402.70		\$2,450.80	\$2,499.80	\$2,549.80
SNR RESEARCH FELLOW 5	-	1RV5	\$2,419.90	\$2,468.30		\$2,517.70	\$2,568.10	\$2,619.50
SNR RESEARCH FELLOW 6	-	1RV6	\$2,490.00	\$2,539.80		\$2,590.60	\$2,642.40	\$2,695.20
Level D								
PRINCIPAL SNR FELLOW 1	-	1PV1	\$2,612.40	\$2,664.60		\$2,717.90	\$2,772.30	\$2,827.70
PRINCIPAL SNR FELLOW 2	-	1PV2	\$2,698.50	\$2,752.50		\$2,807.60	\$2,863.80	\$2,921.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
PRINCIPAL SNR FELLOW 3	-	1PV3	\$2,784.10	\$2,839.80		\$2,896.60	\$2,954.50	\$3,013.60	
PRINCIPAL SNR FELLOW 4	-	1PV4	\$2,841.90	\$2,898.70		\$2,956.70	\$3,015.80	\$3,076.10	
Level E									
SNR PRIN RES FELLOW	-	1PE5	\$3,282.90	\$3,348.60		\$3,415.60	\$3,483.90	\$3,553.60	
SOCIAL WORKER									
Grade 1	1	SC11	\$1,179.50	\$1,203.10	¹ (DELETE)	Translate to new G 1 Yr 1			
	2	SC12	\$1,254.10	\$1,279.20	² 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	SC13	\$1,317.70	\$1,344.10	³ 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	SC14	\$1,398.40	\$1,426.40	⁴ 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	SC15	\$1,459.20	\$1,488.40	⁵ 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	SC16	\$1,525.70	\$1,556.20	⁶ 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF25	\$1,602.30	\$1,634.30	⁷ (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF25			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	SC21	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	SC22	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	SC23	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	SC24	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70
Grade 3A	1	SC40	\$1,845.70	\$1,882.60			\$1,920.30	\$1,958.70	\$1,997.80
	2	SC50	\$1,871.80	\$1,909.20			\$1,947.40	\$1,986.40	\$2,026.00
	3	SC51	\$1,892.30	\$1,930.10			\$1,968.70	\$2,008.10	\$2,048.20
	4	SC52	\$1,951.20	\$1,990.20			\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	SC31	\$1,850.10	\$1,887.10			\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	SC32	\$1,915.10	\$1,953.40			\$1,992.50	\$2,032.40	\$2,073.00
	<u>2</u>	<u>SC32</u>	<u>\$1,915.10</u>	<u>\$1,953.40</u>			<u>1 March 2023</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	<u>(only applies to Allied Health Managers)</u>						<u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>		
	3 (not applicable to Allied Health Managers)	SC33	\$1,966.40	\$2,005.70			\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI87	\$1,966.40	\$2,062.10			<u>1 March 2023</u> \$2,103.30 <u>1 July 2023</u> <u>\$2,178.50</u>	<u>\$2,178.50</u> <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	SC34	\$2,113.80	\$2,156.10			\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH27	\$2,184.70	\$2,276.40			<u>1 March 2023</u> \$2,321.90 <u>1 July 2023</u> <u>\$2,404.90</u>	<u>\$2,404.90</u> <u>\$2,368.30</u>	\$2,415.70
Grade 4	1	SC53	\$2,240.00	\$2,284.80			\$2,330.50	\$2,377.10	\$2,424.60
	2	SC54	\$2,315.50	\$2,361.80			\$2,409.00	\$2,457.20	\$2,506.30
	3	SC45	\$2,391.50	\$2,439.30			\$2,488.10	\$2,537.90	\$2,588.70
	4	SC46	\$2,468.10	\$2,517.50			\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		SC47	\$2,784.90	\$2,840.60			\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		SC48	\$3,024.00	\$3,084.50			\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		SC49	\$3,381.50	\$3,449.10			\$3,518.10	\$3,588.50	\$3,660.30
SONOGRAPHER									
Grade 1	1	SO50	\$1,179.50	\$1,203.10			\$1,227.20	\$1,251.70	\$1,276.70
	2	S051	\$1,254.10	\$1,279.20			\$1,304.80	\$1,330.90	\$1,357.50
	3	SO52	\$1,317.70	\$1,344.10			\$1,371.00	\$1,398.40	\$1,426.40
	4	S053	\$1,398.40	\$1,426.40			\$1,454.90	\$1,484.00	\$1,513.70

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025	
Grade 2	1	S054	\$1,525.70	\$1,556.20		\$1,587.30	\$1,619.00	\$1,651.40	
	2	SO55	\$1,603.10	\$1,635.20		\$1,667.90	\$1,701.30	\$1,735.30	
	3	SO56	\$1,676.70	\$1,710.20		\$1,744.40	\$1,779.30	\$1,814.90	
Grade 3	1	SO57	\$1,850.10	\$1,887.10		\$1,924.80	\$1,963.30	\$2,002.60	
	2	S058	\$1,915.10	\$1,953.40		\$1,992.50	\$2,032.40	\$2,073.00	
	3	SO59	\$1,966.40	\$2,005.70		\$2,045.80	\$2,086.70	\$2,128.40	
	4	SO60	\$2,113.80	\$2,156.10		\$2,199.20	\$2,243.20	\$2,288.10	
Grade 4	1	SO61	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10	\$2,424.60	
	2	SO63	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30	
	3	SO64	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70	
	4	SO65	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70	
Grade 5		SO66	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40	
Grade 6		SO67	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30	
Grade 7		SO68	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30	
SPEECH PATHOLOGIST									
Grade 1	1	VP2	\$1,179.50	\$1,203.10	1 (DELETE)	Translate to new G 1 Yr 1			
	2	VP3	\$1,254.10	\$1,279.20	≥ 1	\$1,279.20	\$1,304.80	\$1,330.90	\$1,357.50
	3	VP4	\$1,317.70	\$1,344.10	≥ 2	\$1,344.10	\$1,371.00	\$1,398.40	\$1,426.40
	4	VP5	\$1,398.40	\$1,426.40	4 3	\$1,426.40	\$1,454.90	\$1,484.00	\$1,513.70
	5	VP6	\$1,459.20	\$1,488.40	5 4	\$1,488.40	\$1,518.20	\$1,548.60	\$1,579.60
	6***	VP7	\$1,525.70	\$1,556.20	6 5***	\$1,556.20	\$1,587.30	\$1,619.00	\$1,651.40
	7	AF15	\$1,602.30	\$1,634.30	7 (DELETE)	Translate to Gr 2 Yr 1			
	7 (maintained)**	AF15			Rate if employee doesn't translate	\$1,634.30	\$1,667.00	\$1,700.30	\$1,734.30
Grade 2	1	VW1	\$1,603.10	\$1,635.20			\$1,667.90	\$1,701.30	\$1,735.30
	2	VW2	\$1,676.70	\$1,710.20			\$1,744.40	\$1,779.30	\$1,814.90
	3	VW3	\$1,779.70	\$1,815.30			\$1,851.60	\$1,888.60	\$1,926.40
	4	VW4	\$1,842.80	\$1,879.70			\$1,917.30	\$1,955.60	\$1,994.70

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
Grade 3A	1	VW20	\$1,845.70	\$1,882.60		\$1,920.30	\$1,958.70	\$1,997.80
	2	VW21	\$1,871.80	\$1,909.20		\$1,947.40	\$1,986.40	\$2,026.00
	3	VW23	\$1,892.30	\$1,930.10		\$1,968.70	\$2,008.10	\$2,048.20
	4	VW31	\$1,951.20	\$1,990.20		\$2,030.10	\$2,070.70	\$2,112.00
Grade 3	1	VW6	\$1,850.10	\$1,887.10		\$1,924.80	\$1,963.30	\$2,002.60
	2 (not applicable to Allied Health Managers)	VW7	\$1,915.10	\$1,953.40		\$1,992.50	\$2,032.40	\$2,073.00
	2 (only applies to Allied Health Managers)	VW7	<u>\$1,915.10</u>	<u>\$1,953.40</u>		<u>1 March 2023</u> <u>\$1,992.50</u> <u>1 July 2023</u> <u>\$2,003.30</u>	<u>\$2,032.40</u>	<u>\$2,073.00</u>
	3 (not applicable to Allied Health Managers)	VW8	\$1,966.40	\$2,005.70		\$2,045.80	\$2,086.70	\$2,128.40
	3B (only applies to Allied Health Managers)	MI88	\$1,966.40	\$2,062.10		<u>1 March 2023</u> <u>\$2,103.30</u> <u>1 July 2023</u> <u>\$2,178.50</u>	<u>\$2,178.50</u> <u>\$2,145.40</u>	\$2,188.30
	4 (not applicable to Allied Health Managers)	VW9	\$2,113.80	\$2,156.10		\$2,199.20	\$2,243.20	\$2,288.10
	4B (only applies to Allied Health Managers)	AH28	\$2,184.70	\$2,276.40		<u>1 March 2023</u> <u>\$2,321.90</u> <u>1 July 2023</u> <u>\$2,404.90</u>	<u>\$2,404.90</u> <u>\$2,368.30</u>	\$2,415.70
Grade 4	1	VW24	\$2,240.00	\$2,284.80		\$2,330.50	\$2,377.10	\$2,424.60
	2	VW25	\$2,315.50	\$2,361.80		\$2,409.00	\$2,457.20	\$2,506.30
	3	VW26	\$2,391.50	\$2,439.30		\$2,488.10	\$2,537.90	\$2,588.70

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	VW27	\$2,468.10	\$2,517.50		\$2,567.90	\$2,619.30	\$2,671.70
Grade 5		VW28	\$2,784.90	\$2,840.60		\$2,897.40	\$2,955.30	\$3,014.40
Grade 6		VW29	\$3,024.00	\$3,084.50		\$3,146.20	\$3,209.10	\$3,273.30
Grade 7		VW30	\$3,381.50	\$3,449.10		\$3,518.10	\$3,588.50	\$3,660.30
TECHNICAL OFFICER								
Grade 1	1	TO11	\$1,149.50	\$1,172.50		\$1,196.00	\$1,219.90	\$1,244.30
	2	TO12	\$1,171.30	\$1,194.70		\$1,218.60	\$1,243.00	\$1,267.90
	3	TO13	\$1,186.00	\$1,209.70		\$1,233.90	\$1,258.60	\$1,283.80
	4	TO14	\$1,242.90	\$1,267.80		\$1,293.20	\$1,319.10	\$1,345.50
Grade 2	1	TO21	\$1,240.90	\$1,265.70		\$1,291.00	\$1,316.80	\$1,343.10
	2	TO22	\$1,294.10	\$1,320.00		\$1,346.40	\$1,373.30	\$1,400.80
	3	TO23	\$1,368.80	\$1,396.20		\$1,424.10	\$1,452.60	\$1,481.70
	4	TO24	\$1,386.90	\$1,414.60		\$1,442.90	\$1,471.80	\$1,501.20
	5	ON37	\$1,449.10	\$1,478.10		\$1,507.70	\$1,537.90	\$1,568.70
Grade 3	1	TO31	\$1,423.60	\$1,452.10		\$1,481.10	\$1,510.70	\$1,540.90
	2	TO32	\$1,478.40	\$1,508.00		\$1,538.20	\$1,569.00	\$1,600.40
	3	TO33	\$1,533.40	\$1,564.10		\$1,595.40	\$1,627.30	\$1,659.80
	4	TO34	\$1,626.60	\$1,659.10		\$1,692.30	\$1,726.10	\$1,760.60
Grade 4	1	TO41	\$1,624.50	\$1,657.00		\$1,690.10	\$1,723.90	\$1,758.40
	2	TO42	\$1,680.20	\$1,713.80		\$1,748.10	\$1,783.10	\$1,818.80
	3	TO43	\$1,741.00	\$1,775.80		\$1,811.30	\$1,847.50	\$1,884.50
	4	TO44	\$1,834.90	\$1,871.60		\$1,909.00	\$1,947.20	\$1,986.10
WELFARE WORKER								
Unqualified	1	XK8	\$898.90	\$930.80		\$949.40	\$968.40	\$987.80
	<u>1 - translated to Support Service Level 3</u>	<u>XK8</u>	<u>\$898.90</u>	<u>\$930.80</u>		<u>1 March 2023 \$949.40</u> <u>1 July 2023 \$983.40</u>	<u>\$983.40</u>	<u>\$987.80</u>
	2	XK9	\$946.10	\$965.00		\$984.30	\$1,004.00	\$1,024.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3	XK10	\$965.70	\$985.00		\$1,004.70	\$1,024.80	\$1,045.30
	4	XK11	\$1,000.20	\$1,020.20		\$1,040.60	\$1,061.40	\$1,082.60
	5	XK12	\$1,026.70	\$1,047.20		\$1,068.10	\$1,089.50	\$1,111.30
	6	XK13	\$1,064.70	\$1,086.00		\$1,107.70	\$1,129.90	\$1,152.50
	7	XK14	\$1,132.60	\$1,155.30		\$1,178.40	\$1,202.00	\$1,226.00
Class 1	1	XL8	\$1,028.90	\$1,049.50		\$1,070.50	\$1,091.90	\$1,113.70
	2	XL9	\$1,084.20	\$1,105.90		\$1,128.00	\$1,150.60	\$1,173.60
	3	XL10	\$1,108.00	\$1,130.20		\$1,152.80	\$1,175.90	\$1,199.40
	4	XL11	\$1,148.10	\$1,171.10		\$1,194.50	\$1,218.40	\$1,242.80
	5	XL12	\$1,179.50	\$1,207.60		<u>1 March 2023</u> \$1,231.80 <u>1 July 2023</u> \$1,275.80	<u>\$1,275.80</u> \$1,256.40	\$1,281.50
	6	XL13	\$1,224.00	\$1,250.40		<u>1 March 2023</u> \$1,275.40 <u>1 July 2023</u> \$1,321.00	<u>\$1,321.00</u> \$1,300.90	\$1,326.90
	7	XL14	\$1,297.20	\$1,323.10		\$1,349.60	\$1,376.60	\$1,404.10
Class 2	1	XM9	\$1,194.90	\$1,257.30		<u>1 March 2023</u> \$1,282.40 <u>1 July 2023</u> \$1,328.20	<u>\$1,328.20</u> \$1,308.00	\$1,334.20
	2	XM10	\$1,238.40	\$1,303.00		<u>1 March 2023</u> \$1,329.10 <u>1 July 2023</u> \$1,376.50	<u>\$1,376.50</u> \$1,355.70	\$1,382.80

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	3	XM11	\$1,285.60	\$1,352.70			<u>1 March 2023</u> \$1,379.80 <u>1 July 2023</u> \$1,429.00	\$1,429.00 <u>\$1,429.00</u>	\$1,435.50
	4	XM12	\$1,336.70	\$1,406.50			<u>1 March 2023</u> \$1,434.60 <u>1 July 2023</u> \$1,485.90	\$1,485.90 <u>\$1,485.90</u>	\$1,492.60
	5	ON12	\$1,363.60	\$1,407.20			<u>1 March 2023</u> \$1,435.30 <u>1 July 2023</u> \$1,485.90	\$1,485.90 <u>\$1,485.90</u>	\$1,493.30
Class 2A	1	WW20	\$1,394.70	\$1,467.60			<u>1 March 2023</u> \$1,497.00 <u>1 July 2023</u> \$1,550.40	\$1,550.40 <u>\$1,550.40</u>	\$1,557.40
	2	WW21	\$1,433.80	\$1,508.60			<u>1 March 2023</u> \$1,538.80 <u>1 July 2023</u> \$1,593.80	\$1,593.80 <u>\$1,593.80</u>	\$1,601.00
	3	WW22	\$1,464.70	\$1,541.10			<u>1 March 2023</u> \$1,571.90 <u>1 July 2023</u> \$1,628.10	\$1,628.10 <u>\$1,628.10</u>	\$1,635.40

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	WW23	\$1,529.70	\$1,609.50		<u>1 March 2023</u> \$1,641.70 <u>1 July 2023</u> \$1,700.40	<u>\$1,700.40</u> \$1,674.50	\$1,708.00
	5	WW24	\$1,586.20	\$1,669.00		<u>1 March 2023</u> \$1,702.40 <u>1 July 2023</u> \$1,763.20	<u>\$1,763.20</u> \$1,736.40	\$1,771.10
Class 3	1	XM13	\$1,301.50	\$1,327.50		\$1,354.10	\$1,381.20	\$1,408.80
	2	XM14	\$1,345.30	\$1,372.20		\$1,399.60	\$1,427.60	\$1,456.20
	3	XM15	\$1,420.80	\$1,449.20		\$1,478.20	\$1,507.80	\$1,538.00
		<u>3 - translated to HP Employee Level 2, Pay Point 4</u>	<u>XM15</u>	<u>\$1,420.80</u>	<u>\$1,449.20</u>		<u>1 March 2023</u> <u>\$1,478.20</u> <u>1 July 2023</u> <u>\$1,485.90</u>	<u>\$1,507.80</u>
Class 3A	1	WW25	\$1,408.40	\$1,482.20		<u>1 March 2023</u> \$1,511.80 <u>1 July 2023</u> \$1,550.40	<u>\$1,550.40</u> \$1,542.00	\$1,572.80
	2	WW26	\$1,447.90	\$1,523.70		<u>1 March 2023</u> \$1,554.20 <u>1 July 2023</u> \$1,593.80	<u>\$1,593.80</u> \$1,585.30	\$1,617.00
	3	WW27	\$1,479.10	\$1,556.50		<u>1 March 2023</u> \$1,587.60	<u>\$1,628.10</u> \$1,619.40	\$1,651.80

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
						<u>1 July 2023</u> \$1,628.10		
	4	WW28	\$1,544.70	\$1,625.60		<u>1 March 2023</u> \$1,658.10 <u>1 July 2023</u> \$1,700.40	<u>\$1,700.40</u> \$1,691.30	\$1,725.10
	5	WW29	\$1,601.80	\$1,685.60		<u>1 March 2023</u> \$1,719.30 <u>1 July 2023</u> \$1,763.20	<u>\$1,763.20</u> \$1,753.70	\$1,788.80
Class 4	1	XN9	\$1,417.00	\$1,445.30		\$1,474.20	\$1,503.70	\$1,533.80
	2	XN10	\$1,457.30	\$1,486.40		\$1,516.10	\$1,546.40	\$1,577.30
	3	XN11	\$1,533.30	\$1,564.00		\$1,595.30	\$1,627.20	\$1,659.70
Class 4A	1	WW30	\$1,422.10	\$1,496.90		<u>1 March 2023</u> \$1,526.80 <u>1 July 2023</u> \$1,550.40	\$1,557.30	\$1,588.40
	2	WW31	\$1,461.90	\$1,538.70		<u>1 March 2023</u> \$1,569.50 <u>1 July 2023</u> \$1,593.80	\$1,600.90	\$1,632.90
	3	WW32	\$1,533.30	\$1,571.90		<u>1 March 2023</u> \$1,603.30 <u>1 July 2023</u> \$1,628.10	\$1,635.40	\$1,668.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
	4	WW33	\$1,559.70	\$1,641.70			<u>1 March 2023</u> \$1,674.50 <u>1 July 2023</u> \$1,700.40	\$1,708.00	\$1,742.20
	5	WW34	\$1,617.30	\$1,702.30			<u>1 March 2023</u> \$1,736.30 <u>1 July 2023</u> \$1,763.20	\$1,771.00	\$1,806.40
YOUTH WORKER									
Class 1	1	YW30	\$1,081.00	\$1,102.60			\$1,124.70	\$1,147.20	\$1,170.10
	2	YW31	\$1,139.70	\$1,162.50			\$1,185.80	\$1,209.50	\$1,233.70
	3	YW32	\$1,164.50	\$1,187.80			\$1,211.60	\$1,235.80	\$1,260.50
	4	YW33	\$1,207.10	\$1,231.20			\$1,255.80	\$1,280.90	\$1,306.50
	5	YW34	\$1,240.40	\$1,265.20			\$1,290.50	\$1,316.30	\$1,342.60
	6	YW35	\$1,287.60	\$1,313.40			\$1,339.70	\$1,366.50	\$1,393.80
	7	YW36	\$1,373.90	\$1,401.40			\$1,429.40	\$1,458.00	\$1,487.20
Class 2	1	YW37	\$1,240.40	\$1,265.20			<u>1 March 2023</u> \$1,290.50 <u>1 July 2023</u> \$1,328.20	\$1,316.30 <u>\$1,328.20</u>	\$1,342.60
	2	YW38	\$1,287.60	\$1,313.40			<u>1 March 2023</u> \$1,339.70 <u>1 July 2023</u> \$1,376.50	\$1,366.50 <u>\$1,376.50</u>	\$1,393.80
	3	YW39	\$1,334.10	\$1,360.80			<u>1 March 2023</u> \$1,388.00	\$1,415.80 <u>\$1,429.00</u>	\$1,444.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement	FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
						<u>1 July 2023</u> \$1,429.00		
	4	YW40	\$1,381.20	\$1,408.80		<u>1 March 2023</u> \$1,437.00 <u>1 July 2023</u> \$1,485.90	\$1,465.70 <u>\$1,485.90</u>	\$1,495.00
	5	ON13	\$1,443.30	\$1,472.20		\$1,501.60	\$1,531.60	\$1,562.20
Class 2A	1	YW19	\$1,394.70	\$1,467.60		<u>1 March 2023</u> \$1,497.00 <u>1 July 2023</u> \$1,550.40	\$1,550.40 <u>\$1,526.90</u>	\$1,557.40
	2	YW20	\$1,433.80	\$1,508.60		<u>1 March 2023</u> \$1,538.80 <u>1 July 2023</u> \$1,593.80	\$1,593.80 <u>\$1,569.60</u>	\$1,601.00
	3	YW21	\$1,464.70	\$1,541.10		<u>1 March 2023</u> \$1,571.90 <u>1 July 2023</u> \$1,628.10	\$1,603.30 <u>\$1,628.10</u>	\$1,635.40
	4	YW22	\$1,529.70	\$1,609.50		<u>1 March 2023</u> \$1,641.70 <u>1 July 2023</u> \$1,700.40	\$1,674.50 <u>\$1,700.40</u>	\$1,708.00
	5	YW23	\$1,586.20	\$1,669.00		<u>1 March 2023</u>	\$1,763.20 <u>\$1,736.40</u>	\$1,771.10

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
							\$1,702.40 <u>1 July 2023</u> \$1,763.20		
Class 3	1	YW41	\$1,381.20	\$1,408.80			\$1,437.00	\$1,465.70	\$1,495.00
	2	YW42	\$1,428.20	\$1,456.80			\$1,485.90	\$1,515.60	\$1,545.90
	3	YW43	\$1,506.10	\$1,536.20			\$1,566.90	\$1,598.20	\$1,630.20
Class 3A	1	YW24	\$1,408.40	\$1,482.20			<u>1 March 2023</u> \$1,511.80 <u>1 July 2023</u> \$1,550.40	\$1,542.00 <u>\$1,550.40</u>	\$1,572.80
	2	YW25	\$1,447.90	\$1,523.70			<u>1 March 2023</u> \$1,554.20 <u>1 July 2023</u> \$1,593.80	\$1,585.30 <u>\$1,593.80</u>	\$1,617.00
	3	YW26	\$1,506.10	\$1,556.50			<u>1 March 2023</u> \$1,587.60 <u>1 July 2023</u> \$1,628.10	\$1,619.40 <u>\$1,628.10</u>	\$1,651.80
	4	YW27	\$1,544.70	\$1,625.60			<u>1 March 2023</u> \$1,658.10 <u>1 July 2023</u> \$1,700.40	\$1,691.30 <u>\$1,700.40</u>	\$1,725.10
	5	YW28	\$1,601.80	\$1,685.60			<u>1 March 2023</u> \$1,719.30 <u>1 July 2023</u>	\$1,763.20 <u>\$1,753.70</u>	\$1,788.80

Classification	Year	Code	Old Rate	FFPPOA 1 March 2022	Commencement of Agreement		FFPPOA 1 March 2023	FFPPOA 1 March 2024	FFPPOA 1 March 2025
							<u>\$1,763.20</u>		
Class 4	1	YW44	\$1,504.80	\$1,534.90			\$1,565.60	\$1,596.90	\$1,628.80
	2	YW45	\$1,547.80	\$1,578.80			\$1,610.40	\$1,642.60	\$1,675.50
	<u>3 (includes HP Employee Level 3, Pay Point 4)</u>	YW46	\$1,626.60	\$1,669.00			\$1,702.40	\$1,736.40	\$1,771.10
	<u>3 - HP Employee Level 3, Pay Point 5</u>	YW46	<u>\$1,626.60</u>	<u>\$1,669.00</u>			<u>1 March 2023 \$1,702.40</u> <u>1 July 2023 1763.20</u>	<u>\$1763.20</u>	<u>\$1,771.10</u>

TOP OF BAND PAYMENTS (REFER TO CLAUSE 28B FOR FURTHER INFORMATION)

The payment is pro-rata for part-time employees (including fixed-term employees working part-time hours), and casual employees (based on their average ordinary hours over the 6-month period, or lesser period if they have been employed for less than 6-months), immediately prior to the relevant eligibility date.

Classification	Year	1-MAR-22	1-MAR-23	1-MAR-24	1-MAR-25
AHP1 CLASSIFICATIONS					
GENERAL AHP1 CLASSIFICATIONS ONLY					
Grade 2	4	\$294.02	\$299.90	\$305.89	\$312.01
Grade 3A	4	\$311.31	\$317.53	\$323.88	\$330.36
Grade 3	4 (not applicable to Allied Health Managers)	\$337.26	\$344.00	\$350.88	\$357.90
	4B (only applies to Allied Health Managers)	\$356.07	\$363.19	\$370.45	\$377.86
Grade 5	-	\$444.33	\$453.21	\$462.27	\$471.51
Grade 6	-	\$482.48	\$492.13	\$501.97	\$512.01
Grade 7	-	\$539.51	\$550.30	\$561.31	\$572.54
RADIATION THERAPY TECHNOLOGIST (RADIATION THERAPIST) ONLY					
Grade 2	5	\$294.02	N/A		
Grade 2	4	N/A	\$299.90	\$305.89	\$312.01
Grade 3A	4	\$311.31	\$317.53	\$323.88	\$330.36
Grade 3	4	\$337.26	\$344.00	\$350.88	\$357.90
Grade 5	Level 1	\$433.96	\$442.64	\$451.49	\$460.52
Grade 5	Level 2	\$444.34	\$453.23	\$462.30	\$471.54
Grade 6	Level 1	\$471.12	\$480.54	\$490.14	\$499.95
Grade 6	Level 2	\$497.88	\$507.85	\$518.00	\$528.36
Grade 7	Level 1	\$532.77	\$543.42	\$554.29	\$565.38
Grade 7	Level 2	\$567.60	\$578.96	\$590.53	\$602.34
SONOGRAPHER ONLY					

Grade 2	3	\$267.51	\$272.86	\$278.32	\$283.89
Grade 3	4	\$337.26	\$344.00	\$350.88	\$357.90
Grade 5	-	\$444.33	\$453.21	\$462.27	\$471.51
Grade 6	-	\$482.48	\$492.13	\$501.97	\$512.01
Grade 7	-	\$539.51	\$550.30	\$561.31	\$572.54
AHP2 CLASSIFICATIONS					
BIOMEDICAL TECHNOLOGIST					
Grade 1	4	\$198.31	\$202.28	\$206.33	\$210.46
Grade 2	5	\$231.20	\$235.83	\$240.56	\$245.38
Grade 3	4	\$261.06	\$266.29	\$271.61	\$277.04
Grade 4	4	\$286.58	\$292.30	\$298.15	\$304.11
CHILD PSYCHOTHERAPIST					
Level 1	7	\$250.38	\$255.39	\$260.50	\$265.71
Level 2	5	\$292.08	\$297.92	\$303.88	\$309.96
Level 3	3	\$325.42	\$331.92	\$338.56	\$345.33
Level 4	3	\$360.27	\$367.48	\$374.83	\$382.32
CLIENT ADVISOR/REHABILITATION CONSULTANT					
Grade 1	6	\$269.03	\$274.41	\$279.90	\$285.50
Grade 2	4	\$300.42	\$306.43	\$312.56	\$318.82
Grade 3	3	\$327.42	\$333.97	\$340.65	\$347.47
Grade 4	3	\$374.03	\$381.51	\$389.14	\$396.93
COMMUNITY DEVELOPMENT WORKER					
Class 1	4	\$205.50	\$209.62	\$213.81	\$218.08
Class 2A	11	\$261.42	\$266.65	\$271.98	\$277.43
Class 2AB (for those who translate to Award HP Level 2)	11	\$261.42	\$266.65	\$271.98	\$277.43
Class 2B	7	\$284.04	\$289.72	\$295.51	\$301.42
Class 3	4	\$285.44	\$291.14	\$296.96	\$302.91
DENTAL PROSTHETIST					
Grade 1	3	\$242.80	N/A - Translate to AHP1 from commencement of Agreement		
DENTAL TECHNICIANS					
Level 1	3	\$187.91	\$191.66	\$195.49	\$199.40

Level 2	4	\$213.36	\$217.63	\$221.98	\$226.42
Level 3	3	\$237.46	\$242.22	\$247.07	\$252.01
Dental Laboratory Manager	3	\$267.09	\$272.44	\$277.88	\$283.43
MECHANICAL OFFICERS					
Grade 1	2	\$265.54	\$270.86	\$276.27	\$281.79
Grade 2	4	\$299.94	\$305.94	\$312.06	\$318.30
Deputy Chief (Grade 3)	2	\$323.87	\$330.34	\$336.94	\$343.69
Chief (Grade 4)	1	\$356.23	\$363.35	\$370.62	\$378.04
MEDICAL LABORATORY TECHNICIAN					
Grade 1	8	\$216.41	\$220.74	\$225.15	\$229.66
Grade 2	5	\$242.48	\$247.33	\$252.27	\$257.33
RADIATION ENGINEER					
Radiation Imaging Technician (Grade 1)	-	\$197.93	\$201.89	\$205.93	\$210.04
Grade 1	2	\$246.41	\$251.34	\$256.36	\$261.49
Grade 2	4	\$287.80	\$293.55	\$299.42	\$305.41
Grade 3	4	\$343.26	\$350.13	\$357.14	\$364.29
Grade 4	3	\$384.07	\$391.75	\$399.59	\$407.58
Deputy Chief	4	\$433.06	\$441.73	\$450.57	\$459.58
Chief	-	\$476.36	\$485.89	\$495.60	\$505.52
RENAL DIALYSIS (CLINICAL RENAL PHYSIOLOGIST)/MEDICAL TECHNICIAN					
Grade 1 Renal Dialysis (Clinical Renal Physiologist)/Medical Technician	6	\$195.43	\$199.34	\$203.33	\$207.40
Grade 2 Renal Dialysis (Clinical Renal Physiologist)	4	\$225.70	\$230.22	\$234.82	\$239.51
RESEARCH TECHNOLOGISTS (RESEARCH SCIENTISTS) - PETER MACCALLUM ONLY					
Level A (1)					
SNR RESEARCH ASST 2	-	\$300.03	\$306.04	\$312.15	\$318.15
Level B (2)					
SNR RESEARCH OFFR 8	-	\$355.31	\$362.41	\$369.65	\$377.05
Level C					
SNR RESEARCH FELLOW 6	-	\$397.28	\$405.22	\$413.32	\$421.58
Level D					
PRINCIPAL SNR FELLOW 4	-	\$453.41	\$462.49	\$471.73	\$481.16

Level E					
SNR PRINCIPAL RES FELLOW	-	\$523.79	\$534.27	\$544.95	\$555.85
TECHNICAL OFFICER					
Grade 1	4	\$198.31	\$202.28	\$206.33	\$210.46
Grade 2	5	\$231.20	\$235.83	\$240.56	\$245.38
Grade 3	4	\$259.52	\$264.71	\$270.00	\$275.39
Grade 4	4	\$292.76	\$298.61	\$304.58	\$310.67
WELFARE WORKER					
Unqualified	7	\$180.71	\$184.33	\$188.02	\$191.77
Class 1	7	\$206.96	\$211.10	\$215.33	\$219.63
Class 2	5	\$220.11	\$224.51	\$229.00	\$233.58
Class 2A	5	\$261.06	\$266.29	\$271.61	\$277.04
Class 3	3	\$226.68	\$231.22	\$235.85	\$240.57
Class 3A	5	\$263.66	\$268.93	\$274.31	\$279.80
Class 4	3	\$244.64	\$249.54	\$254.53	\$259.61
Class 4A	5	\$266.27	\$271.59	\$277.02	\$282.56
YOUTH WORKER					
Class 1	7	\$219.21	\$223.59	\$228.06	\$232.63
Class 2	5	\$230.28	\$234.88	\$239.57	\$244.36
Class 2A	5	\$261.06	\$266.29	\$271.61	\$277.04
Class 3	3	\$240.29	\$245.09	\$249.99	\$255.00
Class 3A	5	\$263.66	\$268.93	\$274.31	\$279.80
Class 4	3	\$261.06	\$266.29	\$271.61	\$277.04
PRESERVED CHIEF & DEPUTY CHIEF RATES					
Chief Grade 2 Year 2	-	\$356.07	\$363.19	\$370.45	\$377.86
Medical Imaging Technologist Deputy Chief Grade 2 Year 2	-	\$346.05	\$352.96	\$360.02	\$367.21

SKILLS AND INCENTIVE PAYMENTS (REFER TO CLAUSE 28C FOR FURTHER INFORMATION)

Applies to full-time, part-time (pro-rata) and fixed term Employees. It **does not** apply to casual Employees.

Payment Amount	Eligibility Date	Payable
\$500	Employee employed on 1 March 2022	Once this Agreement comes into operation following the approval of the Agreement by the Commission in accordance with the Act
\$750	Employee employed on 1 March 2023	FFPPOA 1 March 2023
\$750	Employee employed on 1 March 2024	FFPPOA 1 March 2024
\$1000	Employee employed on 1 March 2025	FFPPOA 1 March 2025